

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)**  
**2021/2022 SALARY SCHEDULE**

Effective 7/1/2021 - BOT Approved - 9/13/2022

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	FOOD SERVICE ASSISTANT I	3011.00	3132.00	3263.00	3389.00	3522.00	3668.00	3737.00	3814.00	3891.00	3967.00	Monthly
		17.09	17.77	18.55	19.25	20.01	20.86	21.24	21.68	22.09	22.53	Hourly
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT	3655.00	3799.00	3937.00	4102.00	4257.00	4432.00	4499.00	4605.00	4692.00	4769.00	Monthly
		20.76	21.59	22.38	23.31	24.20	25.19	25.55	26.16	26.65	27.13	Hourly
49	ATHLETIC FACILITIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	3665.00	3813.00	3956.00	4120.00	4288.00	4460.00	4543.00	4640.00	4728.00	4818.00	Monthly
		20.82	21.68	22.47	23.40	24.34	25.36	25.80	26.36	26.87	27.41	Hourly
50	FOOD SERVICE ASSISTANT III SENIOR CUSTODIAN	3810.00	3958.00	4103.00	4269.00	4434.00	4609.00	4692.00	4787.00	4876.00	4968.00	Monthly
		21.64	22.49	23.32	24.25	25.21	26.19	26.65	27.21	27.68	28.22	Hourly
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	3846.00	3996.00	4164.00	4325.00	4501.00	4678.00	4767.00	4873.00	4962.00	5070.00	Monthly
		21.85	22.72	23.64	24.58	25.56	26.58	27.12	27.67	28.21	28.80	Hourly
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING	3874.00	4043.00	4195.00	4351.00	4543.00	4724.00	4817.00	4906.00	5008.00	5112.00	Monthly
		22.00	22.99	23.84	24.73	25.80	26.84	27.40	27.87	28.47	29.06	Hourly
53A		3941.00	4095.00	4267.00	4434.00	4614.00	4794.00	4887.00	4993.00	5087.00	5197.00	Monthly
		22.39	23.29	24.23	25.20	26.20	27.25	27.80	28.35	28.92	29.53	Hourly
53	AUDITORIUM OPERATIONS TECHNICIAN EQUIPMENT OPERATOR MAINTENANCE SERVICE WORKER TECHNOLOGY SERVICES ASSISTANT	4043.00	4197.00	4365.00	4540.00	4726.00	4916.00	5008.00	5112.00	5209.00	5317.00	Monthly
		22.99	23.85	24.81	25.78	26.86	27.92	28.47	29.06	29.61	30.21	Hourly
54		4141.00	4302.00	4476.00	4655.00	4845.00	5037.00	5134.00	5238.00	5342.00	5450.00	Monthly
		23.90	24.83	25.82	26.86	27.95	29.07	29.61	30.21	30.80	31.45	Hourly
55	BUS DRIVER FOOD SERVICES PRODUCTION CENTER LEAD (eff. 9/17/21) HEAVY EQUIPMENT OPERATOR INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4241.00	4408.00	4584.00	4767.00	4960.00	5158.00	5257.00	5365.00	5471.00	5584.00	Monthly
		24.13	25.05	26.05	27.12	28.20	29.31	29.88	30.48	31.09	31.74	Hourly
56		4351.00	4518.00	4700.00	4887.00	5084.00	5286.00	5391.00	5502.00	5611.00	5726.00	Monthly
		25.11	26.07	27.12	28.19	29.33	30.49	31.11	31.74	32.37	33.03	Hourly

Effective 7/1/2021 - BOT Approved - 9/13/2022

Salary Range		Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
57	ATHLETIC FACILITIES TECHNICIAN DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT MAINTENANCE GLAZIER MAINTENANCE PAINTER POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN	4459.00	4627.00	4815.00	5006.00	5206.00	5412.00	5526.00	5638.00	5749.00	5863.00	Monthly
		25.36	26.28	27.39	28.46	29.60	30.75	31.39	32.05	32.67	33.34	Hourly
58		4566.00	4745.00	4935.00	5133.00	5337.00	5550.00	5664.00	5778.00	5892.00	6007.00	Monthly
		26.34	27.39	28.47	29.60	30.79	32.02	32.67	33.34	34.00	34.65	Hourly
59	ASSISTANT MECHANIC ELECTRONICS TECHNICIAN EQUIPMENT REPAIR MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE CARPENTER MAINTENANCE FLOOR/PLASTER WORKER MAINTENANCE LOCKSMITH MAINTENANCE PLUMBER OFFSET PRESS OPERATOR SHOP EQUIPMENT REPAIR TECHNICIAN TRANSPORTATION DISPATCHER	4675.00	4863.00	5054.00	5256.00	5468.00	5686.00	5800.00	5918.00	6035.00	6153.00	Monthly
		26.57	27.63	28.71	29.87	31.08	32.31	32.96	33.63	34.31	34.96	Hourly
60	TECHNOLOGY SERVICES TECHNICIAN II	4790.00	4984.00	5179.00	5388.00	5608.00	5827.00	5944.00	6064.00	6185.00	6307.00	Monthly
		27.63	28.75	29.88	31.09	32.35	33.63	34.30	34.98	35.69	36.39	Hourly
61	AUDIO-VISUAL TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC TRANSPORTATION OPERATIONS SPEC	4906.00	5104.00	5305.00	5521.00	5746.00	5967.00	6088.00	6210.00	6333.00	6463.00	Monthly
		27.87	29.02	30.14	31.36	32.65	33.91	34.57	35.29	36.00	36.72	Hourly
62A		5027.00	5231.00	5437.00	5659.00	5889.00	6115.00	6240.00	6366.00	6493.00	6625.00	Monthly
		28.57	29.75	30.88	32.14	33.48	34.77	35.45	36.17	36.89	37.64	Hourly
62		5112.00	5322.00	5534.00	5756.00	5982.00	6226.00	6356.00	6483.00	6619.00	6747.00	Monthly
		29.06	30.23	31.43	32.71	34.00	35.38	36.11	36.83	37.62	38.35	Hourly
63	GRAPHIC PRODUCTION SPECIALIST SR GRAPHIC ARTS TECHNICIAN	5155.00	5356.00	5570.00	5799.00	6030.00	6266.00	6394.00	6521.00	6653.00	6788.00	Monthly
		29.29	30.45	31.68	32.93	34.24	35.61	36.34	37.06	37.81	38.58	Hourly
64	FOOD SERVICE EQUIPMENT TECHNICIAN (eff. 9/17/21) HVAC ENERGY MAINT CONT SYS TECH	5286.00	5498.00	5717.00	5945.00	6183.00	6429.00	6558.00	6689.00	6823.00	6958.00	Monthly
		30.49	31.71	32.98	34.30	35.67	37.07	37.83	38.60	39.36	40.15	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)**  
**2021/2022 SALARY SCHEDULE**

Effective 7/1/2021 - BOT Approved - 9/13/2022

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
67	NETWORK TECHNICIAN	5681.00	5909.00	6142.00	6392.00	6645.00	6910.00	7049.00	7191.00	7331.00	7482.00	Monthly
		32.27	33.57	34.90	36.32	37.76	39.27	40.05	40.86	41.66	42.51	Hourly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
 2% plus \$572 after ten (10) years of service with AUHSD  
 4% plus \$1703 additional after fifteen (15) years of service with AUHSD  
 7% plus \$3,135 additional after twenty (20) years of service with AUHSD  
 10% plus \$4,089 additional after twenty-five (25) years of service with AUHSD  
 12% plus \$4,089 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$149.00

Custodial Night Shift Differential: \$54

Transportation Dispatch Stipend: \$299

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)**

**2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved 5/5/22

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	CAMPUS SAFETY AIDE	3011.00	3132.00	3263.00	3389.00	3522.00	3668.00	3737.00	3814.00	3891.00	3967.00	Monthly
		17.09	17.78	18.55	19.24	20.02	20.84	21.25	21.66	22.09	22.53	Hourly
43	INSTR ASSISTANT	3160.00	3292.00	3428.00	3561.00	3703.00	3857.00	3930.00	4004.00	4086.00	4168.00	Monthly
	INSTR ASSISTANT-SPECIALIZED ACADEMIC INSTR OFFICE ASSISTANT PUBLIC INFORMATION ASSISTANT	17.96	18.71	19.47	20.22	21.04	21.91	22.34	22.75	23.22	23.67	Hourly
47	COMPUTER LAB ASSISTANT	3484.00	3627.00	3766.00	3927.00	4079.00	4242.00	4327.00	4413.00	4505.00	4587.00	Monthly
	INSTR ASST-BILINGUAL (SPANISH) INSTR ASST-BILINGUAL (VIETNAMESE) INSTR ASST-BILINGUAL (KOREAN) INSTR ASST-BILINGUAL (ARABIC) INSTR ASST-BILINGUAL (ROMANIAN) INSTR ASST-SPEC ACADEMIC INSTRUCTION-BIL INSTR ASST - STUDENT/PARENT LIAISON-BIL OFFICE ASSISTANT-BILINGUAL SCHOOL COMMUNITY LIAISON	19.78	20.61	21.38	22.30	23.18	24.14	24.58	25.06	25.60	26.09	Hourly
49		3665.00	3813.00	3956.00	4120.00	4288.00	4460.00	4543.00	4640.00	4728.00	4818.00	Monthly
		20.82	21.66	22.47	23.40	24.35	25.36	25.81	26.37	26.87	27.40	Hourly
51	CHILD WELFARE & ATTENDANCE LIAISON	3846.00	3996.00	4164.00	4325.00	4501.00	4678.00	4767.00	4873.00	4962.00	5070.00	Monthly
	COLLEGE & CAREER READINESS SPECIALIST DISTRICT RECEPTIONIST FACILITIES PLANNING ASSISTANT HEALTH SERVICES TECHNICIAN I INSTR ASST - ADULT TRANSITION INSTR ASST - BEHAVIORAL SUPPORT INSTR ASST - MATHEMATICS INSTR ASST - MED FRAGILE/ORTHO IMPAIRED INSTR ASST - SPECIAL ABILITIES INSTR ASST - SPEC (D/HH or VI) INSTRUCTIONAL MATERIALS TECHNICIAN LANGUAGE TESTING ASSISTANT PUBLICATIONS TECHNICIAN SCHOOL LIBRARY/MEDIA TECHNICIAN SECRETARY - ATTENDANCE SECRETARY - PROGRAM SUPPORT SECRETARY - REGISTRAR/RECORDS SECRETARY - SCHOOL SUPPORT WORKABILITY PLACEMENT ASSISTANT	21.85	22.73	23.65	24.57	25.59	26.59	27.10	27.67	28.20	28.80	Hourly
53	SECRETARY-BILING/ATTENDANCE	4043.00	4197.00	4365.00	4540.00	4726.00	4916.00	5008.00	5112.00	5209.00	5317.00	Monthly
	SECRETARY-BILING/PROGRAM SUPPORT SECRETARY-BILING/REGISTRAR-RECORDS SECRETARY-BILING/SCHOOL SUPPORT TRANSLATOR	22.97	23.85	24.81	25.80	26.86	27.92	28.47	29.06	29.60	30.22	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)**

**2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved 5/5/22

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
54		4153.00	4327.00	4501.00	4689.00	4875.00	5074.00	5172.00	5283.00	5386.00	5503.00	Monthly
		23.61	24.58	25.59	26.63	27.68	28.81	29.41	30.02	30.62	31.27	Hourly
55	ASB ACCOUNT TECHNICIAN	4241.00	4408.00	4584.00	4767.00	4960.00	5158.00	5257.00	5365.00	5471.00	5584.00	Monthly
	BRaille TRANSCRIBER INFORMATION SYSTEMS TECHNICIAN JOB DEVELOPER / JOB COACH LICENSED VOCATIONAL NURSE SIGN LANGUAGE INTERPRETER	24.13	25.05	26.05	27.10	28.20	29.31	29.88	30.48	31.08	31.73	Hourly
56	FAMILY & COMMUNITY ENGAGEMENT SPECIALIST (Until 9/30/21)	4351.00	4518.00	4700.00	4887.00	5084.00	5286.00	5391.00	5502.00	5611.00	5726.00	Monthly
57	ACCOUNTING TECHNICIAN	4459.00	4627.00	4815.00	5006.00	5206.00	5412.00	5526.00	5638.00	5749.00	5863.00	Monthly
	ADMINISTRATIVE ASSISTANT ATHLETIC TRAINER (Until 8/10/21) BENEFITS TECHNICIAN BUSINESS TECHNICIAN CREDENTIALS TECHNICIAN HUMAN RESOURCES TECHNICIAN PAYROLL TECHNICIAN RISK MANAGEMENT TECHNICIAN SPEECH LANGUAGE PATHOLOGY ASSISTANT	25.34	26.28	27.39	28.46	29.57	30.75	31.39	32.05	32.67	33.32	Hourly
58	ATHLETIC TRAINER (eff. 8/11/21)	4,567.00	4,745.00	4,935.00	5,132.00	5,337.00	5,550.00	5,664.00	5,778.00	5,892.00	6,008.00	Monthly
		25.96	26.96	28.06	29.17	30.33	31.54	32.18	32.84	33.49	34.14	
59	ADMINISTRATIVE ASSISTANT BILINGUAL	4675.00	4863.00	5054.00	5256.00	5468.00	5686.00	5800.00	5918.00	6035.00	6153.00	Monthly
	FAMILY & COMMUNITY ENGAGEMENT SPECIALIST (eff. 10/1/21) INFORMATION SYSTEMS SPECIALIST I LANGUAGE PROGRAM TECHNICIAN LEGAL ADMINISTRATIVE ASSISTANT SR ACCOUNTING TECHNICIAN SR BUDGET TECHNICIAN SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT SR ADMINISTRATIVE PROCUREMENT ASSISTANT SR CREDENTIAL TECHNICIAN SR PAYROLL TECHNICIAN	26.57	27.64	28.72	29.87	31.07	32.31	32.96	33.63	34.31	34.96	Hourly
61	FOOD SERVICE TECHNICIAN	4906.00	5104.00	5305.00	5521.00	5746.00	5967.00	6088.00	6210.00	6333.00	6463.00	Monthly
	SR ADMIN ASST SCHOOL SUPPORT / BILINGUAL SR ADMIN ASST PROGRAM SUPPORT / BILINGUAL	27.87	29.00	30.15	31.36	32.65	33.91	34.58	35.30	36.01	36.72	Hourly
62	ASSESSMENT/EVALUATION TECHNICIAN	5112.00	5322.00	5534.00	5756.00	5982.00	6226.00	6356.00	6483.00	6619.00	6747.00	Monthly
	BENEFITS SPECIALIST PARENT INVOLVEMENT SPECIALIST WEBMASTER	29.06	30.23	31.43	32.71	34.00	35.38	36.11	36.83	37.62	38.35	Hourly
63	BEHAVIOR INTERVENTION SPECIALIST	5155.00	5356.00	5570.00	5799.00	6030.00	6266.00	6394.00	6521.00	6653.00	6788.00	Monthly
	BUYER FOOD SERVICE ACCOUNTING SPECIALIST	29.75	30.89	32.14	33.46	34.79	36.15	36.90	37.63	38.38	39.15	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)**

**2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved 5/5/22

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
65	ART DESIGNER	5415.00	5632.00	5858.00	6092.00	6333.00	6590.00	6720.00	6855.00	6992.00	7132.00	Monthly
		30.75	31.95	33.23	34.60	36.00	37.39	38.16	38.91	39.69	40.51	Hourly
66	PROCUREMENT CONTRACT SPECIALIST	5564.00	5786.00	6019.00	6259.00	6509.00	6769.00	6907.00	7044.00	7183.00	7326.00	Monthly
68	INFORMATION SYSTEMS ANALYST	5861.00	6094.00	6340.00	6594.00	6858.00	7132.00	7275.00	7420.00	7568.00	7718.00	Monthly
75	NETWORK ANALYST	6904.00	7175.00	7469.00	7767.00	8078.00	8400.00	8564.00	8734.00	8913.00	9090.00	Monthly
	PROGRAMMER ANALYST	39.24	40.77	42.42	44.14	45.90	47.72	48.63	49.62	50.66	51.67	Hourly
76	SYSTEMS ADMINISTRATOR	7255.00	7539.00	7839.00	8153.00	8476.00	8820.00	8992.00	9176.00	9365.00	9549.00	Monthly
		41.22	42.85	44.55	46.32	48.15	50.10	51.10	52.12	53.20	54.24	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$572 after ten (10) years of service with AUHSD

4% plus \$1703 additional after fifteen (15) years of service with AUHSD

7% plus \$3,135 additional after twenty (20) years of service with AUHSD

10% plus \$4,089 additional after twenty-five (25) years of service with AUHSD

12% plus \$4,089 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$149.00

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MID-MANAGERS ASSOCIATION  
2021/2022 SALARY SCHEDULE**  
Effective 7/1/21 - BOT Approved 4/7/22 - REVISED - 1/19/23

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	PLANT MANAGER I	4,721.00	4,892.00	5,082.00	5,275.00	5,472.00	5,674.00	5,791.00	5,894.00	6,013.00	6,128.00	Monthly
3	** FOOD SERVICES SITE MANAGER I	4,820.00	5,007.00	5,198.00	5,401.00	5,611.00	5,831.00	5,944.00	6,059.00	6,178.00	6,296.00	Monthly
4	PLANT MANAGER II	4,943.00	5,129.00	5,321.00	5,522.00	5,736.00	5,955.00	6,065.00	6,182.00	6,299.00	6,420.00	Monthly
5	**FOOD SERVICES SITE MANAGER II	5,050.00	5,250.00	5,450.00	5,667.00	5,884.00	6,111.00	6,235.00	6,358.00	6,481.00	6,608.00	Monthly
9	MAINTENANCE FOREMAN	5,526.00	5,744.00	5,971.00	6,204.00	6,450.00	6,697.00	6,830.00	6,966.00	7,102.00	7,242.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:  
2% plus \$572 after ten (10) years of service with AUHSD  
4% plus \$1703 additional after fifteen (15) years of service with AUHSD  
7% plus \$3,135 additional after twenty (20) years of service with AUHSD  
10% plus \$4,089 additional after twenty-five (25) years of service with AUHSD  
12% plus \$4,089 additional after thirty (30) years of service with AUHSD

\* Overtime Exempt  
\*\* Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
CONFIDENTIAL**

**2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved on 3/3/22

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
60		4,906.00	5,104.00	5,305.00	5,521.00	5,746.00	5,967.00	6,088.00	6,211.00	6,333.00	6,463.00	Monthly
61		5,172.00	5,372.00	5,572.00	5,789.00	6,012.00	6,235.00	6,357.00	6,480.00	6,602.00	6,729.00	Monthly
63	EXECUTIVE ASSISTANT HUMAN RESOURCES ASSISTANT	5,440.00	5,644.00	5,860.00	6,085.00	6,315.00	6,555.00	6,680.00	6,810.00	6,941.00	7,073.00	Monthly
67	SENIOR EXECUTIVE ASSISTANT	5,967.00	6,192.00	6,428.00	6,677.00	6,931.00	7,194.00	7,333.00	7,478.00	7,619.00	7,769.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$572 after ten (10) years of service with AUHSD

4% plus \$1,703 additional after fifteen (15) years of service with AUHSD

7% plus \$3,135 additional after twenty (20) years of service with AUHSD

10% plus \$4,089 additional after twenty-five (25) years of service with AUHSD

12% plus \$4,089 additional after thirty (30) years of service with AUHSD



**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MANAGEMENT  
2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved on 3/3/22 - REVISED 5/5/22

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1	** CATERING MANAGER	4,597.00	4,769.00	4,958.00	5,154.00	5,349.00	5,551.00	5,668.00	5,771.00	5,890.00	6,004.00	Monthly
2		4,721.00	4,892.00	5,082.00	5,275.00	5,472.00	5,674.00	5,791.00	5,894.00	6,013.00	6,128.00	Monthly
3		4,820.00	5,007.00	5,198.00	5,401.00	5,611.00	5,831.00	5,944.00	6,059.00	6,178.00	6,296.00	Monthly
4	COMMUNITY SCHOOLS COORDINATOR	4,943.00	5,129.00	5,321.00	5,522.00	5,736.00	5,955.00	6,065.00	6,182.00	6,299.00	6,420.00	Monthly
5	** FOOD PRODUCTION CENTER MANAGER ** FOOD SERVICE SITE MANAGER II	5,050.00	5,250.00	5,450.00	5,667.00	5,884.00	6,111.00	6,235.00	6,358.00	6,481.00	6,608.00	Monthly
6		5,028.00	5,224.00	5,427.00	5,642.00	5,863.00	6,088.00	6,210.00	6,332.00	6,457.00	6,585.00	Monthly
7	PERFORMING ARTS SUPERVISOR WAREHOUSE SUPERVISOR	5,272.00	5,475.00	5,689.00	5,921.00	6,149.00	6,387.00	6,515.00	6,643.00	6,772.00	6,904.00	Monthly
8	FACE COORDINATOR	5,418.00	5,625.00	5,836.00	6,064.00	6,297.00	6,531.00	6,659.00	6,790.00	6,919.00	7,052.00	Monthly
9	* ACCOUNTANT GARAGE SUPERVISOR MAINTENANCE FOREMAN	5,526.00	5,744.00	5,971.00	6,204.00	6,450.00	6,697.00	6,830.00	6,966.00	7,102.00	7,242.00	Monthly
11		5,801.00	6,028.00	6,261.00	6,510.00	6,762.00	7,029.00	7,170.00	7,310.00	7,452.00	7,601.00	Monthly
12	EMPLOYEE RELATIONS ANALYST GRAPHIC PRODUCTION MANAGER HUMAN RESOURCES ANALYST LANGUAGE ASSESSMENT CENTER SUPV	5,943.00	6,175.00	6,416.00	6,670.00	6,931.00	7,203.00	7,347.00	7,492.00	7,638.00	7,789.00	Monthly
13	* DISTRICT & COMMUNITY USE MANAGER	6,085.00	6,322.00	6,570.00	6,829.00	7,099.00	7,376.00	7,520.00	7,670.00	7,823.00	7,975.00	Monthly
14	FOOD SERVICE OPERATIONS SUPERVISOR * OPERATIONS SUPERVISOR TRANSPORTATION SUPERVISOR	6,249.00	6,493.00	6,747.00	7,014.00	7,291.00	7,576.00	7,725.00	7,877.00	8,034.00	8,191.00	Monthly
15		6,414.00	6,663.00	6,925.00	7,199.00	7,483.00	7,774.00	7,928.00	8,085.00	8,244.00	8,406.00	Monthly
16	PAYROLL SUPERVISOR	6,577.00	6,833.00	7,103.00	7,383.00	7,676.00	7,975.00	8,131.00	8,293.00	8,455.00	8,623.00	Monthly
17	* MAINTENANCE MANAGER	6,751.00	7,018.00	7,294.00	7,581.00	7,880.00	8,191.00	8,352.00	8,517.00	8,684.00	8,856.00	Monthly
18	* EDUCATION TECHNOLOGY SUPERVISOR	6,928.00	7,203.00	7,486.00	7,780.00	8,090.00	8,406.00	8,574.00	8,742.00	8,913.00	9,089.00	Monthly

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
MANAGEMENT  
2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved on 3/3/22 - REVISED 5/5/22

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
19		7,104.00	7,386.00	7,678.00	7,979.00	8,296.00	8,623.00	8,794.00	8,965.00	9,142.00	9,322.00	Monthly
20	PAYROLL MANAGER (eff. 2/8/22)	7,229.00	7,517.00	7,815.00	8,126.00	8,450.00	8,786.00	8,960.00	9,138.00	9,317.00	9,504.00	Monthly
21	ACCOUNTING MANAGER BUDGET MANAGER ENERGY MANAGER OCCUPATIONAL THERAPIST PROJECT MANAGER - FACILITIES & PLANNING	7,354.00	7,648.00	7,954.00	8,269.00	8,603.00	8,947.00	9,126.00	9,309.00	9,495.00	9,684.00	Monthly
24	*ASSISTANT DIRECTOR - FOOD SERVICE	7,742.00	8,052.00	8,373.00	8,708.00	9,056.00	9,419.00	9,608.00	9,800.00	9,997.00	10,195.00	Monthly
26	ASST DIRECTOR - MAINT & OPERATIONS NETWORK & PROGRAM MANAGER	8,013.00	8,335.00	8,668.00	9,015.00	9,376.00	9,749.00	9,944.00	10,143.00	10,348.00	10,554.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$572 after ten (10) years of service with AUHSD

4% plus \$1703 additional after fifteen (15) years of service with AUHSD

7% plus \$3,135 additional after twenty (20) years of service with AUHSD

10% plus \$4,089 additional after twenty-five (25) years of service with AUHSD

12% plus \$4,089 additional after thirty (30) years of service with AUHSD

\* Overtime Exempt

\*\* Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
ADMINISTRATORS  
2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved on 3/3/22 - Revised - 6/16/22

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
21	JR HIGH ASSISTANT PRINCIPAL	11.0	198	112,699.00	116,086.00	119,482.00	122,872.00	126,264.00	129,655.00	Annually
22	SR HIGH ASSISTANT PRINCIPAL INSTRUCTIONAL ANALYST PROGRAM ADMINISTRATOR I	11.0	204	123,764.00	127,157.00	130,547.00	133,935.00	137,328.00	140,720.00	Annually
24	JR HIGH PRINCIPAL	11.5	214 *	132,531.00	135,924.00	139,315.00	142,699.00	146,095.00	149,493.00	Annually
25	SR HIGH PRINCIPAL COORDINATOR	14.4	224 *	145,006.00	148,396.00	151,791.00	155,183.00	158,574.00	161,969.00	Annually
28	PROGRAM ADMINISTRATOR II	14.4	224 *	130,745.00	134,137.00	137,526.00	140,914.00	144,312.00	147,702.00	Annually
30	NURSE PRACTITIONER AUTISM SPECIALIST/GASELPA PROGRAM SPECIALIST PROGRAM SPECIALIST/GASELPA REGIONAL NURSE	11.0	200	106,770.00	110,159.00	113,554.00	116,949.00	120,339.00	123,730.00	Annually
31	PSYCHOLOGIST BEHAVIOR SPECIALIST	11.0	198	106,770.00	110,159.00	113,554.00	116,949.00	120,339.00	123,730.00	Annually
32	ASST DIRECTOR-PLANNING/DESIGN/CONST	14.4	224 **	113,112.00	116,468.00	119,825.00	123,182.00	126,537.00	129,900.00	Annually
33	CONSTRUCTION SERVICES ADMINISTRATOR	14.4	224**	124,131.00	127,496.00	130,869.00	134,237.00	137,604.00	140,975.00	Annually
35	DIRECTOR (CERTIFICATED)	14.4	224 *	146,168.00	149,554.00	152,955.00	156,347.00	159,741.00	163,126.00	Annually
36	DIRECTOR OF RISK MANAGEMENT & INSURANCE DIRECTOR OF TRANSPORTATION	14.4	224 **	123,809.00	127,200.00	130,590.00	133,980.00	137,372.00	140,763.00	Annually
36B		14.4	224	129,323.00	132,714.00	136,106.00	139,494.00	142,889.00	146,277.00	Annually
37	DIRECTOR OF FOOD SERVICE DIRECTOR OF MAINTENANCE & OPERATIONS DIRECTOR OF PURCHASING & CENTRAL SERVICES PUBLIC INFORMATION MANAGER	14.4	224 **	134,838.00	138,225.00	141,619.00	145,009.00	148,403.00	151,791.00	Annually
37B	CONTROLLER DIRECTOR OF BUSINESS OPERATIONS	14.4	224 **	140,503.00	143,891.00	147,237.00	150,677.00	154,072.00	157,459.00	Annually
38		14.4	224 **	146,168.00	149,554.00	152,955.00	156,347.00	159,741.00	163,126.00	Annually
39	DIRECTOR PLANNING/DESIGN/CONST	14.4	224 **	154,835.00	158,424.00	162,024.00	165,618.00	169,211.00	172,798.00	Annually

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
ADMINISTRATORS  
2021/2022 SALARY SCHEDULE**

Effective 7/1/21 - BOT Approved on 3/3/22 - Revised - 6/16/22

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
40	CHIEF TECHNOLOGY OFFICER EXECUTIVE DIRECTOR OF FACILITIES/MAINT/OPS EXECUTIVE DIRECTOR OF FISCAL SERVICES EXECUTIVE DIRECTOR OF HUMAN RESOURCES	14.4	224 **	159,524.00	162,715.00	165,972.00	169,290.00	172,673.00	176,130.00	Annually
42	EXECUTIVE DIRECTOR OF EDUCATIONAL SERVICES	14.4	224*	173,416.00	176,887.00	180,426.00	184,036.00	187,719.00	191,475.00	Annually

\*23 non-duty days excluded from work days

\*\*excludes 23 vacation days and 14 paid holidays

Doctorate \$2500

Longevity -

16th-20th year - \$5,123

21st-25th year - \$10,248

26th-30th year - \$15,370

31st year on - \$15,370

Mileage Allowance:

\$200/month: Certificated Director, Senior High Principal, Coordinator, Public Information Manager

\$175/month: Junior High Principal, Program Administrator II, Classified Director, Chief Technology Officer

\$125/month: Senior High Assistant Principal, Psychologist, Program Specialist, Program Administrator I, Nurse Practitioner, Behavior Specialist

\$75/month: Junior High Assistant Principal

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
2021/2022 (A-187 DAYS) TEACHERS' SALARY SCHEDULE**

		<b>BA + 30</b>	<b>BA + 45 or MA</b>	<b>BA + 60 &amp; MA or Doctorate</b>
<b>STEPS</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>
01	\$57,124	\$61,618	\$66,858	\$72,843
02	\$60,583	\$65,070	\$70,310	\$76,295
03	\$64,031	\$68,528	\$73,761	\$79,756
04	\$67,490	\$71,975	\$77,217	\$83,211
05	\$70,947	\$75,436	\$80,673	\$86,663
06	\$74,404	\$78,891	\$84,131	\$90,116
07	\$77,860	\$82,345	\$87,587	\$93,576
08	\$81,314	\$85,804	\$91,038	\$97,036
09	\$84,776	\$89,257	\$94,497	\$100,493
10	\$88,225	\$92,719	\$97,960	\$103,949
11	\$91,688	\$96,185	\$101,414	\$107,402
<b>LONGEVITY (Steps 16-26 are longevity steps for years of credentialed teaching in AUHSD) See Article 14.3.5</b>				
16	\$96,854	\$101,351	\$106,580	\$112,568
21	\$102,020	\$106,517	\$111,746	\$117,734
26	\$109,643	\$114,140	\$119,369	\$125,357

Doctorate: \$2,520  
National Board Certification: \$2,520  
Hourly Rate of Pay: \$49.29 (effective 6/1/22)  
Summer Stipends: See Article 14.9  
Initial Salary Placement: See Article 14.3.2

<u><b>Years Experience</b></u>	<u><b>Placement</b></u>
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees  
Approved: Pending  
Effective: August 5, 2021

**ANAHEIM UNION HIGH SCHOOL DISTRICT  
2021/22 COUNSELOR SALARY SCHEDULE**

		<b>BA + 45 or MA</b>	<b>BA + 60 &amp; MA or Doctorate</b>
<b>STEPS</b>	<b>I</b>	<b>II</b>	<b>III</b>
1	\$65,239	\$70,781	\$77,125
2	\$68,894	\$74,441	\$80,778
3	\$72,556	\$78,093	\$84,439
4	\$76,206	\$81,754	\$88,100
5	\$79,870	\$85,411	\$91,757
6	\$83,529	\$89,075	\$95,410
7	\$87,184	\$92,732	\$99,075
8	\$90,846	\$96,384	\$102,736
9	\$94,506	\$100,052	\$106,398
10	\$98,168	\$103,712	\$110,063
11	\$101,833	\$107,376	\$113,712
<b>LONGEVITY (Years of Credentialed Service in AUHSD-See Article 14.3.5)</b>			
16	\$106,944	\$112,487	\$118,823
21	\$112,055	\$117,598	\$123,934
26	\$119,746	\$125,289	\$131,625

Doctorate:     \$2,493

Miscellaneous Rate of Pay:     \$48.77 (Effective 6/1/22)

Initial Salary Placement: Initial placement for years of experience is based on the following:

1. A maximum of six (6) years of experience as a credentialed public school employee (excluding emergency permits and internship credentials), having worked a minimum of 75% of each work year.
2. A maximum of six (6) years of experience as a credentialed private school employee (excluding emergency permits and internship credentials), in a WASC accredited private school, having worked a minimum of 75% of each work year.

<b>Years Experience</b>	<b>Placement</b>
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees  
Approved: April 7, 2022  
Effective: July 1, 2021

**ANAHEIM UNION HIGH SCHOOL DISTRICT**  
**CONTRACTED EMPLOYEES**  
**2021/2022 SALARY SCHEDULE**  
Effective 7/1/21 - BOT Approved on 5/5/22 - REVISED 6/9/22

Position Title	SALARY	
SUPERINTENDENT	304,569.00	ANNUALLY
ASSISTANT SUPERINTENDENT CHIEF ACADEMIC OFFICER COUNSEL	223,446.00	ANNUALLY