

**ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2019/2020 SALARY SCHEDULE**

Effective 7/1/2019 - BOT Approved 11/19/20 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	FOOD SERVICE ASSISTANT I	2,817.00	2,930.00	3,053.00	3,171.00	3,296.00	3,432.00	3,497.00	3,569.00	3,640.00	3,712.00	Monthly
		15.99	16.63	17.35	18.01	18.72	19.51	19.87	20.29	20.67	21.08	Hourly
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT	3,420.00	3,555.00	3,684.00	3,838.00	3,983.00	4,147.00	4,210.00	4,309.00	4,390.00	4,463.00	Monthly
		19.43	20.20	20.94	21.81	22.64	23.57	23.91	24.48	24.94	25.38	Hourly
49	ATHLETIC FACILITIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	3,429.00	3,568.00	3,701.00	3,855.00	4,012.00	4,173.00	4,250.00	4,341.00	4,424.00	4,508.00	Monthly
		19.48	20.29	21.02	21.90	22.78	23.73	24.14	24.67	25.14	25.64	Hourly
50	FOOD SERVICE ASSISTANT III	3,565.00	3,703.00	3,839.00	3,995.00	4,149.00	4,312.00	4,390.00	4,479.00	4,562.00	4,648.00	Monthly
		20.25	21.04	21.82	22.69	23.59	24.50	24.94	25.46	25.90	26.41	Hourly
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST	3,599.00	3,739.00	3,896.00	4,047.00	4,212.00	4,377.00	4,461.00	4,559.00	4,643.00	4,744.00	Monthly
		20.44	21.26	22.12	23.00	23.92	24.87	25.37	25.89	26.40	26.95	Hourly
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING SENIOR CUSTODIAN	3,625.00	3,783.00	3,925.00	4,071.00	4,250.00	4,420.00	4,507.00	4,590.00	4,686.00	4,783.00	Monthly
		20.59	21.51	22.30	23.14	24.14	25.11	25.63	26.08	26.64	27.19	Hourly
53A	WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	3,688.00	3,832.00	3,993.00	4,149.00	4,317.00	4,486.00	4,573.00	4,672.00	4,760.00	4,862.00	Monthly
		20.95	21.79	22.67	23.58	24.51	25.50	26.01	26.53	27.06	27.63	Hourly
53	EQUIPMENT OPERATOR TECHNOLOGY SERVICES ASSISTANT	3,783.00	3,927.00	4,084.00	4,248.00	4,422.00	4,600.00	4,686.00	4,783.00	4,874.00	4,975.00	Monthly
		21.51	22.31	23.21	24.12	25.13	26.13	26.64	27.19	27.71	28.27	Hourly
54	AUDITORIUM OPERATIONS TECHNICIAN MAINTENANCE SERVICE WORKER	3,875.00	4,026.00	4,188.00	4,356.00	4,533.00	4,713.00	4,803.00	4,901.00	4,998.00	5,100.00	Monthly
		22.36	23.23	24.16	25.13	26.15	27.20	27.71	28.27	28.82	29.43	Hourly
55	BUS DRIVER FOOD SERVICE SOUS CHEF INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR	3,969.00	4,125.00	4,289.00	4,461.00	4,641.00	4,827.00	4,919.00	5,020.00	5,119.00	5,225.00	Monthly
		22.57	23.44	24.38	25.37	26.39	27.43	27.96	28.52	29.09	29.70	Hourly
56	HEAVY EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4,071.00	4,227.00	4,398.00	4,573.00	4,757.00	4,946.00	5,045.00	5,148.00	5,250.00	5,357.00	Monthly
		23.49	24.39	25.37	26.38	27.45	28.53	29.11	29.70	30.29	30.90	Hourly

ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2019/2020 SALARY SCHEDULE

Effective 7/1/2019 - BOT Approved 11/19/20 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
57	DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT	4,172.00	4,330.00	4,505.00	4,684.00	4,871.00	5,064.00	5,170.00	5,275.00	5,380.00	5,486.00	Monthly
		23.73	24.59	25.62	26.63	27.70	28.77	29.37	29.99	30.57	31.19	Hourly
58	ATHLETIC FACILITIES TECHNICIAN MAINTENANCE GLAZIER MAINTENANCE PAINTER POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN	4,273.00	4,440.00	4,617.00	4,802.00	4,994.00	5,193.00	5,299.00	5,407.00	5,513.00	5,621.00	Monthly
		24.65	25.62	26.64	27.70	28.81	29.96	30.57	31.19	31.81	32.42	Hourly
59	ASSISTANT MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE LOCKSMITH OFFSET PRESS OPERATOR TRANSPORTATION DISPATCHER	4,374.00	4,551.00	4,729.00	4,918.00	5,116.00	5,321.00	5,427.00	5,537.00	5,647.00	5,757.00	Monthly
		24.86	25.86	26.86	27.95	29.08	30.23	30.84	31.46	32.10	32.71	Hourly
60	ELECTRONICS TECHNICIAN EQUIPMENT REPAIR MECHANIC MAINTENANCE CARPENTER MAINTENANCE FLOOR/PLASTER WORKER MAINTENANCE PLUMBER SHOP EQUIPMENT REPAIR TECHNICIAN	4,482.00	4,663.00	4,846.00	5,042.00	5,247.00	5,452.00	5,562.00	5,674.00	5,787.00	5,902.00	Monthly
		25.86	26.90	27.96	29.09	30.27	31.46	32.09	32.73	33.39	34.05	Hourly
61	AUDIO-VISUAL TECHNICIAN TRANSPORTATION OPERATIONS SPEC	4,590.00	4,775.00	4,964.00	5,166.00	5,377.00	5,583.00	5,696.00	5,811.00	5,926.00	6,047.00	Monthly
		26.08	27.15	28.20	29.34	30.55	31.73	32.35	33.02	33.68	34.36	Hourly
62A	FOOD SERVICE EQUIPMENT TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC	4,704.00	4,894.00	5,087.00	5,295.00	5,510.00	5,721.00	5,839.00	5,957.00	6,075.00	6,199.00	Monthly
		26.73	27.83	28.90	30.07	31.33	32.53	33.17	33.85	34.51	35.22	Hourly
62		4,783	4,980	5,178	5,385	5,598	5,825	5,947	6,066	6,193	6,313	Monthly
		27.19	28.29	29.41	30.6	31.81	33.1	33.79	34.46	35.2	35.88	Hourly
63	GRAPHIC PRODUCTION SPECIALIST SR GRAPHIC ARTS TECHNICIAN	4,824	5,012	5,212	5,426	5,642	5,863	5,983	6,101	6,225	6,351	Monthly
		27.41	28.49	29.64	30.82	32.04	33.32	34	34.68	35.38	36.1	Hourly
64	HVAC ENERGY MAINT CONT SYS TECH (4/1/18)	4,946	5,144	5,350	5,563	5,785	6,016	6,136	6,259	6,384	6,511	Monthly
		28.53	29.67	30.85	32.09	33.37	34.69	35.4	36.11	36.83	37.57	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2019/2020 SALARY SCHEDULE**

Effective 7/1/2019 - BOT Approved 11/19/20 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
67	NETWORK TECHNICIAN	5,316	5,529	5,747	5,981	6,217	6,465	6,596	6,729	6,859	7,001	Monthly
		30.2	31.41	32.66	33.98	35.33	36.74	37.48	38.23	38.98	39.77	Hourly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$536 after ten (10) years of service with AUHSD

4% plus \$1593 additional after fifteen (15) years of service with AUHSD

7% plus \$2,933 additional after twenty (20) years of service with AUHSD

10% plus \$3,826 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,826 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$139.00

Custodial Night Shift Differential: \$50

Transportation Dispatch Stipend: \$280

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MID-MANAGERS UNION
2020/2021 SALARY SCHEDULE**
Effective 7/1/19 - BOT Approved (pending BU agreement)

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	PLANT MANAGER I	4,417.00	4,578.00	4,755.00	4,936.00	5,120.00	5,309.00	5,418.00	5,515.00	5,627.00	5,734.00	Monthly
3	** FOOD SERVICE SITE MANAGER I	4,510.00	4,685.00	4,863.00	5,053.00	5,250.00	5,456.00	5,562.00	5,669.00	5,781.00	5,891.00	Monthly
4	PLANT MANAGER II	4,625.00	4,800.00	4,979.00	5,167.00	5,367.00	5,572.00	5,675.00	5,784.00	5,894.00	6,007.00	Monthly
5		4,725.00	4,912.00	5,100.00	5,302.00	5,506.00	5,718.00	5,834.00	5,949.00	6,064.00	6,183.00	Monthly
9	MAINTENANCE FOREMAN (Effective 7/15/20)	5,170.00	5,375.00	5,587.00	5,805.00	6,035.00	6,267.00	6,391.00	6,518.00	6,645.00	6,776.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$536 after ten (10) years of service with AUHSD

4% plus \$1593 additional after fifteen (15) years of service with AUHSD

7% plus \$2,933 additional after twenty (20) years of service with AUHSD

10% plus \$3,826 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,826 additional after thirty (30) years of service with AUHSD

* Overtime Exempt

** Ten Month Employees

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)**

2019/2020 SALARY SCHEDULE

Effective 7/1/19 - BOT Approved on 9/15/20

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	CAMPUS SAFETY AIDE	2,817.00	2,930.00	3,053.00	3,171.00	3,296.00	3,432.00	3,497.00	3,569.00	3,640.00	3,712.00	Monthly
		15.99	16.64	17.35	18.00	18.73	19.50	19.88	20.27	20.67	21.08	Hourly
43	INSTR ASSISTANT	2,957.00	3,081.00	3,207.00	3,332.00	3,465.00	3,609.00	3,677.00	3,747.00	3,823.00	3,900.00	Monthly
	INSTR ASSISTANT-SPECIALIZED ACADEMIC INSTR OFFICE ASSISTANT PUBLIC INFORMATION ASSISTANT	16.80	17.51	18.22	18.92	19.69	20.50	20.90	21.29	21.72	22.15	Hourly
47	COMPUTER LAB ASSISTANT	3,260.00	3,393.00	3,524.00	3,674.00	3,817.00	3,970.00	4,049.00	4,129.00	4,216.00	4,292.00	Monthly
	INSTR ASST-BILINGUAL (SPANISH) INSTR ASST-BILINGUAL (VIETNAMESE) INSTR ASST-BILINGUAL (KOREAN) INSTR ASST-BILINGUAL (ARABIC) INSTR ASST-BILINGUAL (ROMANIAN) INSTR ASST-SPEC ACADEMIC INSTRUCTION-BIL INSTR ASST - STUDENT/PARENT LIAISON-BIL OFFICE ASSISTANT-BILINGUAL SCHOOL COMMUNITY LIAISON	18.51	19.28	20.01	20.87	21.69	22.58	23.00	23.45	23.95	24.41	Hourly
49		3,429.00	3,568.00	3,701.00	3,855.00	4,012.00	4,173.00	4,250.00	4,341.00	4,424.00	4,508.00	Monthly
		19.48	20.27	21.02	21.90	22.79	23.73	24.15	24.68	25.14	25.63	Hourly
51	CHILD WELFARE & ATTENDANCE LIAISON	3,599.00	3,739.00	3,896.00	4,047.00	4,212.00	4,377.00	4,461.00	4,559.00	4,643.00	4,744.00	Monthly
	DISTRICT RECEPTIONIST FACILITIES PLANNING ASSISTANT HEALTH SERVICES TECHNICIAN I INSTR ASST - ADULT TRANSITION INSTR ASST - BEHAVIORAL SUPPORT INSTR ASST - MATHEMATICS INSTR ASST - MED FRAGILE/ORTHO IMPAIRED INSTR ASST - SPECIAL ABILITIES INSTR ASST - SPEC (D/HH or VI) LANGUAGE TESTING ASSISTANT PUBLICATIONS TECHNICIAN SCHOOL LIBRARY/MEDIA TECHNICIAN SECRETARY - ATTENDANCE SECRETARY - PROGRAM SUPPORT SECRETARY - REGISTRAR/RECORDS SECRETARY - SCHOOL SUPPORT WORKABILITY PLACEMENT ASSISTANT	20.44	21.27	22.13	22.99	23.94	24.88	25.35	25.89	26.39	26.95	Hourly
53	SECRETARY-BILING/ATTENDANCE	3,783.00	3,927.00	4,084.00	4,248.00	4,422.00	4,600.00	4,686.00	4,783.00	4,874.00	4,975.00	Monthly
	SECRETARY-BILING/PROGRAM SUPPORT SECRETARY-BILING/REGISTRAR-RECORDS SECRETARY-BILING/SCHOOL SUPPORT TRANSLATOR	21.49	22.31	23.21	24.14	25.13	26.13	26.64	27.19	27.70	28.28	Hourly

2019/2020 SALARY SCHEDULE
Effective 7/1/19 - BOT Approved on 9/15/20

Salary Range		Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
54			3886.00	4049.00	4212.00	4387.00	4561.00	4747.00	4839.00	4943.00	5040.00	5149.00	Monthly
			22.09	23.00	23.94	24.92	25.90	26.96	27.52	28.08	28.65	29.26	Hourly
55	ASB ACCOUNT TECHNICIAN		3,969.00	4,125.00	4,289.00	4,461.00	4,641.00	4,827.00	4,919.00	5,020.00	5,119.00	5,225.00	Monthly
	BRaille TRANSCRIBER INFORMATION SYSTEMS TECHNICIAN JOB DEVELOPER / JOB COACH LICENSED VOCATIONAL NURSE SIGN LANGUAGE INTERPRETER		22.57	23.44	24.38	25.35	26.39	27.43	27.96	28.52	29.08	29.69	Hourly
56	FAMILY & COMMUNITY ENGAGEMENT SPECIALIST		4,071.00	4,227.00	4,398.00	4,573.00	4,757.00	4,946.00	5,045.00	5,148.00	5,250.00	5,357.00	Monthly
57	ACCOUNTING TECHNICIAN		4,172.00	4,330.00	4,505.00	4,684.00	4,871.00	5,064.00	5,170.00	5,275.00	5,380.00	5,486.00	Monthly
	ADMINISTRATIVE ASSISTANT ATHLETIC TRAINER BENEFITS TECHNICIAN BUSINESS TECHNICIAN CREDENTIALS TECHNICIAN HUMAN RESOURCES TECHNICIAN PAYROLL TECHNICIAN RISK MANAGEMENT TECHNICIAN SPEECH LANGUAGE PATHOLOGY ASSISTANT		23.71	24.59	25.62	26.63	27.67	28.77	29.37	29.99	30.57	31.17	Hourly
59	ADMINISTRATIVE ASSISTANT BILINGUAL		4,374.00	4,551.00	4,729.00	4,918.00	5,116.00	5,321.00	5,427.00	5,537.00	5,647.00	5,757.00	Monthly
	INFORMATION SYSTEMS SPECIALIST I LANGUAGE PROGRAM TECHNICIAN LEGAL ADMINISTRATIVE ASSISTANT SR ACCOUNTING TECHNICIAN SR BUDGET TECHNICIAN SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT SR ADMINISTRATIVE PROCUREMENT ASSISTANT SR CREDENTIAL TECHNICIAN SR PAYROLL TECHNICIAN		24.86	25.87	26.87	27.95	29.07	30.23	30.84	31.46	32.10	32.71	Hourly
61	FOOD SERVICE TECHNICIAN		4,590.00	4,775.00	4,964.00	5,166.00	5,377.00	5,583.00	5,696.00	5,811.00	5,926.00	6,047.00	Monthly
	SR ADMIN ASST SCHOOL SUPPORT / BILINGUAL SR ADMIN ASST PROGRAM SUPPORT / BILINGUAL		26.08	27.14	28.21	29.34	30.55	31.73	32.36	33.03	33.69	34.36	Hourly
62	ASSESSMENT/EVALUATION TECHNICIAN		4,783.00	4,980.00	5,178.00	5,385.00	5,598.00	5,825.00	5,947.00	6,066.00	6,193.00	6,313.00	Monthly
	BENEFITS SPECIALIST PARENT INVOLVEMENT SPECIALIST WEBMASTER (4/1/18)		27.19	28.29	29.41	30.60	31.81	33.10	33.79	34.46	35.20	35.88	Hourly
63	BEHAVIOR INTERVENTION SPECIALIST		4,824.00	5,012.00	5,212.00	5,426.00	5,642.00	5,863.00	5,983.00	6,101.00	6,225.00	6,351.00	Monthly
	BUYER FOOD SERVICE ACCOUNTING SPECIALIST		27.83	28.91	30.07	31.31	32.55	33.83	34.52	35.21	35.91	36.64	Hourly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)**

2019/2020 SALARY SCHEDULE

Effective 7/1/19 - BOT Approved on 9/15/20

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
65	ART DESIGNER	5,067.00	5,270.00	5,481.00	5,700.00	5,926.00	6,166.00	6,288.00	6,414.00	6,543.00	6,673.00	Monthly
		28.77	29.90	31.10	32.37	33.68	34.99	35.71	36.40	37.14	37.90	Hourly
66	PROCUREMENT CONTRACT SPECIALIST	5,206.00	5,414.00	5,631.00	5,856.00	6,090.00	6,334.00	6,462.00	6,591.00	6,721.00	6,855.00	Monthly
68	INFORMATION SYSTEMS ANALYST	5,484.00	5,702.00	5,933.00	6,170.00	6,417.00	6,673.00	6,807.00	6,943.00	7,081.00	7,222.00	Monthly
75	NETWORK ANALYST	6,460.00	6,713.00	6,988.00	7,267.00	7,559.00	7,860.00	8,013.00	8,173.00	8,340.00	8,506.00	Monthly
	PROGRAMMER ANALYST	36.71	38.15	39.70	41.30	42.95	44.65	45.51	46.43	47.40	48.34	Hourly
76	SYSTEMS ADMINISTRATOR	6,789.00	7,054.00	7,335.00	7,628.00	7,930.00	8,253.00	8,414.00	8,586.00	8,762.00	8,935.00	Monthly
		38.57	40.09	41.68	43.34	45.05	46.88	47.81	48.77	49.78	50.76	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$536 after ten (10) years of service with AUHSD

4% plus \$1593 additional after fifteen (15) years of service with AUHSD

7% plus \$2,933 additional after twenty (20) years of service with AUHSD

10% plus \$3,826 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,826 additional after thirty (30) years of service with AUHSD

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$139.00

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL**

2018/2019 SALARY SCHEDULE

Effective 7/1/19 - BOT Approved on 9/15/2020

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
60	GF SR ADMINISTRATIVE ASSISTANT	4,590.00	4,775.00	4,964.00	5,166.00	5,377.00	5,583.00	5,696.00	5,812.00	5,926.00	6,047.00	Monthly
61		4,839.00	5,026.00	5,214.00	5,416.00	5,626.00	5,834.00	5,948.00	6,063.00	6,178.00	6,296.00	Monthly
63	EXECUTIVE ASSISTANT HUMAN RESOURCES ASSISTANT	5,090.00	5,281.00	5,483.00	5,693.00	5,908.00	6,133.00	6,250.00	6,372.00	6,494.00	6,618.00	Monthly
67	SENIOR EXECUTIVE ASSISTANT	5,583.00	5,794.00	6,015.00	6,247.00	6,486.00	6,732.00	6,861.00	6,997.00	7,129.00	7,269.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$536 after ten (10) years of service with AUHSD

4% plus \$1593 additional after fifteen (15) years of service with AUHSD

7% plus \$2,933 additional after twenty (20) years of service with AUHSD

10% plus \$3,826 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,826 additional after thirty (30) years of service with AUHSD

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT
2019/2020 SALARY SCHEDULE**

Effective 7/1/19 - BOT Approved on 9/15/20 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1	** CATERING MANAGER	4,302.00	4,463.00	4,639.00	4,823.00	5,005.00	5,194.00	5,303.00	5,400.00	5,511.00	5,618.00	Monthly
2		4,417.00	4,578.00	4,755.00	4,936.00	5,120.00	5,309.00	5,418.00	5,515.00	5,627.00	5,734.00	Monthly
3		4,510.00	4,685.00	4,863.00	5,053.00	5,250.00	5,456.00	5,562.00	5,669.00	5,781.00	5,891.00	Monthly
4	COMMUNITY SCHOOLS COORDINATOR	4,625.00	4,800.00	4,979.00	5,167.00	5,367.00	5,572.00	5,675.00	5,784.00	5,894.00	6,007.00	Monthly
5	** FOOD PRODUCTION CENTER MANAGER ** FOOD SERVICE SITE MANAGER II	4,725.00	4,912.00	5,100.00	5,302.00	5,506.00	5,718.00	5,834.00	5,949.00	6,064.00	6,183.00	Monthly
6		4,705.00	4,888.00	5,077.00	5,279.00	5,486.00	5,696.00	5,811.00	5,925.00	6,042.00	6,161.00	Monthly
7	PERFORMING ARTS SUPERVISOR WAREHOUSE SUPERVISOR	4,933.00	5,123.00	5,323.00	5,540.00	5,753.00	5,976.00	6,096.00	6,215.00	6,336.00	6,460.00	Monthly
8	FACE COORDINATOR	5,070.00	5,263.00	5,461.00	5,674.00	5,892.00	6,111.00	6,231.00	6,353.00	6,474.00	6,599.00	Monthly
9	* ACCOUNTANT BUDGET ANALYST GARAGE SUPERVISOR MAINTENANCE FOREMAN	5,170.00	5,375.00	5,587.00	5,805.00	6,035.00	6,267.00	6,391.00	6,518.00	6,645.00	6,776.00	Monthly
11		5,428.00	5,640.00	5,858.00	6,091.00	6,327.00	6,577.00	6,709.00	6,840.00	6,973.00	7,112.00	Monthly
12	EMPLOYEE RELATIONS ANALYST GRAPHIC PRODUCTION MANAGER HUMAN RESOURCES ANALYST LANGUAGE ASSESSMENT CENTER SUPV	5,561.00	5,778.00	6,003.00	6,241.00	6,486.00	6,739.00	6,875.00	7,010.00	7,147.00	7,288.00	Monthly
13	* DISTRICT & COMMUNITY USE MANAGER	5,693.00	5,915.00	6,148.00	6,390.00	6,642.00	6,902.00	7,037.00	7,177.00	7,319.00	7,462.00	Monthly
14	FOOD SERVICE OPERATIONS SUPERVISOR * OPERATIONS SUPERVISOR TRANSPORTATION SUPERVISOR	5,847.00	6,075.00	6,313.00	6,563.00	6,822.00	7,089.00	7,228.00	7,371.00	7,517.00	7,664.00	Monthly
15		6,001.00	6,235.00	6,480.00	6,736.00	7,002.00	7,274.00	7,418.00	7,565.00	7,714.00	7,866.00	Monthly
16	PAYROLL SUPERVISOR	6,154.00	6,394.00	6,646.00	6,908.00	7,182.00	7,462.00	7,608.00	7,760.00	7,911.00	8,068.00	Monthly
17	* MAINTENANCE MANAGER	6,317.00	6,567.00	6,825.00	7,094.00	7,374.00	7,664.00	7,815.00	7,969.00	8,125.00	8,287.00	Monthly
18	* EDUCATION TECHNOLOGY SUPERVISOR	6,483.00	6,739.00	7,005.00	7,280.00	7,569.00	7,866.00	8,022.00	8,179.00	8,340.00	8,505.00	Monthly

**ANAHEIM UNION HIGH SCHOOL DISTRICT
MANAGEMENT
2019/2020 SALARY SCHEDULE**

Effective 7/1/19 - BOT Approved on 9/15/20 - REVISED

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
19	RISK MANAGER	6,647.00	6,911.00	7,184.00	7,466.00	7,762.00	8,068.00	8,229.00	8,389.00	8,554.00	8,723.00	Monthly
20		6,764.00	7,034.00	7,313.00	7,603.00	7,906.00	8,221.00	8,384.00	8,550.00	8,718.00	8,893.00	Monthly
21	ACCOUNTING MANAGER ENERGY MANAGER OCCUPATIONAL THERAPIST PROJECT MANAGER - FACILITIES & PLANNING	6,881.00	7,156.00	7,442.00	7,737.00	8,050.00	8,371.00	8,539.00	8,710.00	8,884.00	9,062.00	Monthly
24	*ASSISTANT DIRECTOR-FOOD SERVICE	7,244.00	7,534.00	7,835.00	8,148.00	8,474.00	8,813.00	8,990.00	9,170.00	9,354.00	9,539.00	Monthly
26	ASST DIRECTOR - MAINT & OPERATIONS NETWORK & PROGRAM MANAGER	7,498.00	7,799.00	8,111.00	8,435.00	8,773.00	9,122.00	9,305.00	9,491.00	9,682.00	9,875.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$536 after ten (10) years of service with AUHSD

4% plus \$1593 additional after fifteen (15) years of service with AUHSD

7% plus \$2,933 additional after twenty (20) years of service with AUHSD

10% plus \$3,826 additional after twenty-five (25) years of service with AUHSD

12% plus \$3,826 additional after thirty (30) years of service with AUHSD

* Overtime Exempt

** Ten Month Employees

Effective 7/1/19 - BOT Approved on 9/15/20 - Revised

Salary Range		Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
21	JR HIGH ASSISTANT PRINCIPAL	11.0	198	105,450.00	108,619.00	111,797.00	114,969.00	118,143.00	121,316.00	Annually
22	SR HIGH ASSISTANT PRINCIPAL INSTRUCTIONAL ANALYST PROGRAM ADMINISTRATOR I	11.0	204	115,804.00	118,978.00	122,150.00	125,321.00	128,495.00	131,669.00	Annually
24	JR HIGH PRINCIPAL	11.5	214 *	124,006.00	127,182.00	130,354.00	133,520.00	136,699.00	139,878.00	Annually
25	SR HIGH PRINCIPAL COORDINATOR	14.4	224 *	135,679.00	138,851.00	142,028.00	145,201.00	148,375.00	151,551.00	Annually
28	PROGRAM ADMINISTRATOR II	14.4	224 *	122,336.00	125,509.00	128,680.00	131,851.00	135,030.00	138,202.00	Annually
30	NURSE PRACTITIONER AUTISM SPECIALIST/GASELPA PROGRAM SPECIALIST PROGRAM SPECIALIST/GASELPA REGIONAL NURSE	11.0	200	99,902.00	103,074.00	106,250.00	109,427.00	112,599.00	115,772.00	Annually
31	PSYCHOLOGIST BEHAVIOR SPECIALIST	11.0	198	99,902.00	103,074.00	106,250.00	109,427.00	112,599.00	115,772.00	Annually
32	ASST DIRECTOR-PLANNING/DESIGN/CONST	14.4	224 **	105,837.00	108,976.00	112,118.00	115,259.00	118,398.00	121,545.00	Annually
33	CONSTRUCTION SERVICES ADMINISTRATOR	14.4	224**	116,147.00	119,296.00	122,451.00	125,603.00	128,754.00	131,908.00	Annually
35	DIRECTOR (CERTIFICATED)	14.4	224 *	136,766.00	139,935.00	143,117.00	146,291.00	149,466.00	152,634.00	Annually
36	DIRECTOR OF RISK MANAGEMENT & INSURANCE DIRECTOR OF TRANSPORTATION	14.4	224 **	115,845.00	119,019.00	122,191.00	125,362.00	128,537.00	131,709.00	Annually
36B		14.4	224	121,005.00	124,178.00	127,351.00	130,522.00	133,698.00	136,868.00	Annually
37	DIRECTOR OF FOOD SERVICE DIRECTOR OF MAINTENANCE & OPERATIONS DIRECTOR OF PURCHASING & CENTRAL SERVICES PUBLIC INFORMATION MANAGER	14.4	224 **	126,165.00	129,335.00	132,510.00	135,682.00	138,858.00	142,028.00	Annually
37B	CONTROLLER DIRECTOR OF BUSINESS OPERATIONS	14.4	224 **	131,466.00	134,636.00	137,767.00	140,986.00	144,162.00	147,331.00	Annually
38		14.4	224 **	136,766.00	139,935.00	143,117.00	146,291.00	149,466.00	152,634.00	Annually
39	DIRECTOR PLANNING/DESIGN/CONST	14.4	224 **	144,876.00	148,235.00	151,603.00	154,965.00	158,328.00	161,684.00	Annually

**ANAHEIM UNION HIGH SCHOOL DISTRICT
ADMINISTRATORS**

2019/2020 SALARY SCHEDULE

Effective 7/1/19 - BOT Approved on 9/15/20 - Revised

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
40	CHIEF TECHNOLOGY OFFICER EXECUTIVE DIRECTOR OF HUMAN RESOURCES	14.4	224 **	149,263.00	152,250.00	155,296.00	158,401.00	161,567.00	164,801.00	Annually

*23 non-duty days excluded from work days

**excludes 23 vacation days and 14 paid holidays

Doctorate \$2339

Longevity -

16th-20th year - \$4794

21st-25th year - \$9588

26th-30th year - \$14382

31st year on - \$14382

Mileage Allowance:

\$200/month: Certificated Director, Senior High Principal, Coordinator, Public Information Manager

\$175/month: Junior High Principal, Program Administrator II, Classified Director, Chief Technology Officer

\$125/month: Senior High Assistant Principal, Psychologist, Program Specialist, Program Administrator I, Nurse Practitioner, Behavior Specialist

\$75/month: Junior High Assistant Principal

ANAHEIM UNION HIGH SCHOOL DISTRICT
CONTRACTED EMPLOYEES
2019/2020 SALARY SCHEDULE
Effective 7/1/19 - BOT Approved on 9/15/2020

Position Title		SALARY	
SUPERINTENDENT	267,196.00	ANNUALLY	
ASSISTANT SUPERINTENDENT CHIEF ACADEMIC OFFICER	209,074	ANNUALLY	
COUNSEL	209,074	ANNUALLY	

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2019/20 COUNSELOR SALARY SCHEDULE**

		BA + 45 or MA	BA + 60 & MA or Doctorate
STEPS	I	II	III
1	\$61,197	\$66,395	\$72,347
2	\$64,625	\$69,829	\$75,773
3	\$68,060	\$73,254	\$79,208
4	\$71,484	\$76,688	\$82,642
5	\$74,921	\$80,119	\$86,072
6	\$78,353	\$83,556	\$89,499
7	\$81,783	\$86,986	\$92,937
8	\$85,217	\$90,413	\$96,371
9	\$88,650	\$93,853	\$99,806
10	\$92,085	\$97,286	\$103,244
11	\$95,523	\$100,723	\$106,667
LONGEVITY (Years of Credentialed Service in AUHSD-See Article 14.3.5)			
16	\$100,317	\$105,517	\$111,461
21	\$105,111	\$110,311	\$116,255
26	\$109,905	\$115,105	\$121,049

Doctorate: \$2,339

Miscellaneous Rate of Pay: \$45.75 (Effective 5/26/20)

Initial Salary Placement: Initial placement for years of experience is based on the following:

1. A maximum of six (6) years of experience as a credentialed public school employee (excluding emergency permits and internship credentials), having worked a minimum of 75% of each work year.
2. A maximum of six (6) years of experience as a credentialed private school employee (excluding emergency permits and internship credentials), in a WASC accredited private school, having worked a minimum of 75% of each work year.

Years Experience	Placement
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees
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Effective: July 1, 2019

**ANAHEIM UNION HIGH SCHOOL DISTRICT
2019/2020 TEACHERS' SALARY SCHEDULE**

		BA + 30	BA + 45 or MA	BA + 60 & MA or Doctorate
STEPS	I	II	III	IV
01	\$53,012	\$57,182	\$62,045	\$67,600
02	\$56,222	\$60,386	\$65,249	\$70,803
03	\$59,422	\$63,596	\$68,451	\$74,015
04	\$62,632	\$66,794	\$71,659	\$77,221
05	\$65,840	\$70,006	\$74,866	\$80,425
06	\$69,048	\$73,212	\$78,075	\$83,630
07	\$72,256	\$76,417	\$81,282	\$86,841
08	\$75,461	\$79,627	\$84,485	\$90,052
09	\$78,674	\$82,833	\$87,695	\$93,260
10	\$81,875	\$86,045	\$90,908	\$96,467
11	\$85,088	\$89,261	\$94,115	\$99,671
LONGEVITY (Steps 16-26 are longevity steps for years of credentialed teaching in AUHSD) See Article 14.3.5				
16	\$89,882	\$94,055	\$98,909	\$104,465
21	\$94,676	\$98,849	\$103,703	\$109,259
26	\$99,470	\$103,643	\$108,497	\$114,053

Doctorate: \$2,339

National Board Certification \$2,339

Miscellaneous Rate of Pay: \$45.75 (effective 5/26/20)

Initial Salary Placement: See Article 14.3.2

<u>Years Experience</u>	<u>Placement</u>
1	2
2	3
3	4
4	5
5	6
6 or more	7

Board of Trustees
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Effective: July 1, 2019