

**ANAHEIM UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA)
2025/2026 SALARY SCHEDULE**

Effective 7/1/25 - BOT Approved 6/11/26 - Revised 8/6/26

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	ARTS ASSISTANT 1 - DANCE	3553.00	3697.00	3851.00	4000.00	4157.00	4328.00	4411.00	4501.00	4592.00	4682.00	Monthly
	ARTS ASSISTANT 1 - MEDIA	20.17	20.98	21.89	22.71	23.62	24.59	25.08	25.56	26.07	26.58	Hourly
	ARTS ASSISTANT 1 - MUSIC											
	ARTS ASSISTANT 1 - THEATER											
	ARTS ASSISTANT 1 - VISUAL											
43	CAMPUS SAFETY AIDE	3730.00	3885.00	4046.00	4203.00	4370.00	4552.00	4638.00	4726.00	4823.00	4919.00	Monthly
	INSTR ASSISTANT	21.20	22.09	22.98	23.86	24.82	25.85	26.37	26.85	27.41	27.93	Hourly
	INSTR ASSISTANT-SPECIALIZED ACADEMIC INSTR											
	OFFICE ASSISTANT											
	PUBLIC INFORMATION ASSISTANT											
47	COMPUTER LAB ASSISTANT	4112.00	4280.00	4444.00	4635.00	4813.00	5006.00	5106.00	5208.00	5316.00	5414.00	Monthly
	INSTR ASST - BILINGUAL (SPANISH)	23.34	24.32	25.23	26.31	27.36	28.48	29.01	29.57	30.21	30.80	Hourly
	INSTR ASST - BILINGUAL (VIETNAMESE)											
	INSTR ASST - BILINGUAL (KOREAN)											
	INSTR ASST - BILINGUAL (ARABIC)											
	INSTR ASST - BILINGUAL (ROMANIAN)											
	INSTR ASST - SPEC ACADEMIC INSTRUCT/BILINGUAL											
	INSTR ASST - STUDENT/PARENT LIAISON/BILINGUAL											
	OFFICE ASSISTANT/BILINGUAL											
	SCHOOL COMMUNITY LIAISON											
49	LEAD CAMPUS SAFETY AIDE	4325.00	4500.00	4668.00	4863.00	5060.00	5264.00	5361.00	5475.00	5580.00	5685.00	Monthly
		24.57	25.56	26.52	27.62	28.74	29.93	30.45	31.12	31.72	32.33	Hourly
51	CHILD WELFARE & ATTENDANCE LIAISON	4539.00	4716.00	4914.00	5104.00	5312.00	5520.00	5626.00	5751.00	5856.00	5983.00	Monthly
	COLLEGE & CAREER READINESS SPECIALIST	25.79	26.82	27.91	29.00	30.20	31.38	31.99	32.65	33.28	33.99	Hourly
	DISTRICT RECEPTIONIST											
	FACILITIES PLANNING ASSISTANT											
	HEALTH SERVICES TECHNICIAN											
	INSTR ASST - ADULT TRANSITION											
	INSTR ASST - BEHAVIORAL SUPPORT											
	INSTR ASST - MATHEMATICS											
	INSTR ASST - MEDICALLY FRAGILE/ORTHO IMPAIRED											
	INSTR ASST - SPECIAL ABILITIES											
	INSTR ASST - DEAF/HARD OF HEARING											
	INSTR ASST - VISUALLY IMPAIRED											
	INSTRUCTIONAL MATERIALS TECHNICIAN											
	LANGUAGE TESTING ASSISTANT											
	PUBLICATIONS TECHNICIAN											
	SCHOOL LIBRARY/MEDIA TECHNICIAN											
	SECRETARY - ATTENDANCE											
	SECRETARY - PROGRAM SUPPORT											
	SECRETARY - REGISTRAR/RECORDS											
	SECRETARY - SCHOOL SUPPORT											
	WORKABILITY PLACEMENT ASSISTANT											

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53	SECRETARY-BILINGUAL/ATTENDANCE	4770.00	4953.00	5151.00	5358.00	5578.00	5802.00	5910.00	6033.00	6148.00	6274.00	Monthly
	SECRETARY-BILINGUAL/PROGRAM SUPPORT	27.12	28.15	29.28	30.44	31.71	32.95	33.60	34.29	34.94	35.67	Hourly
	SECRETARY-BILINGUAL/REGISTRAR-RECORDS											
	SECRETARY-BILINGUAL/SCHOOL SUPPORT											
	TRANSLATOR											
54		4901.00	5106.00	5312.00	5534.00	5753.00	5989.00	6104.00	6236.00	6357.00	6494.00	Monthly
		27.87	29.01	30.20	31.42	32.67	34.00	34.71	35.43	36.14	36.90	Hourly
55	ASB ACCOUNT TECHNICIAN	5005.00	5202.00	5410.00	5626.00	5854.00	6088.00	6205.00	6332.00	6457.00	6590.00	Monthly
	BRAILLE TRANSCRIBER	28.47	29.56	30.74	31.99	33.28	34.58	35.26	35.97	36.68	37.45	Hourly
	INFORMATION SYSTEMS TECHNICIAN											
	LICENSED VOCATIONAL NURSE											
56		5134.00	5332.00	5546.00	5768.00	6000.00	6239.00	6362.00	6493.00	6622.00	6757.00	Monthly
57	ACCOUNTING TECHNICIAN	5263.00	5461.00	5682.00	5907.00	6143.00	6387.00	6522.00	6654.00	6785.00	6919.00	Monthly
	ADMINISTRATIVE ASSISTANT	29.91	31.02	32.32	33.59	34.91	36.29	37.05	37.82	38.55	39.33	Hourly
	BUSINESS TECHNICIAN											
	PAYROLL TECHNICIAN											
	SPEECH LANGUAGE PATHOLOGY ASSISTANT											
58	BENEFITS TECHNICIAN	5390.00	5601.00	5825.00	6057.00	6298.00	6550.00	6684.00	6819.00	6953.00	7091.00	Monthly
	CREDENTIALS TECHNICIAN	30.64	31.82	33.11	34.42	35.79	37.22	37.97	38.76	39.53	40.29	
	HUMAN RESOURCES TECHNICIAN											
	RISK MANAGEMENT TECHNICIAN											
59	ADMINISTRATIVE ASSISTANT BILINGUAL	5517.00	5739.00	5965.00	6202.00	6453.00	6710.00	6845.00	6984.00	7122.00	7261.00	Monthly
	EMPLOYMENT SPECIALIST	31.36	32.62	33.90	35.25	36.67	38.13	38.90	39.68	40.49	41.26	Hourly
	FAMILY & COMMUNITY ENGAGEMENT SPECIALIST											
	LEGAL ADMINISTRATIVE ASSISTANT											
	SR ADMINISTRATIVE ASSISTANT PROGRAM SUPPORT											
	SR ADMINISTRATIVE ASSISTANT SCHOOL SUPPORT											
	SR ADMINISTRATIVE FACILITIES ASSISTANT											
	SR ADMINISTRATIVE PROCUREMENT ASSISTANT											
	WELLNESS COACH SPECIALIST											
60	ARTS ASSISTANT 2 - DANCE	5653.00	5881.00	6112.00	6359.00	6618.00	6875.00	7016.00	7157.00	7299.00	7445.00	Monthly
	ARTS ASSISTANT 2 - MEDIA	32.12	33.43	34.75	36.14	37.60	39.08	39.85	40.69	41.49	42.30	
	ARTS ASSISTANT 2 - MUSIC											
	ARTS ASSISTANT 2 - THEATER											
	ARTS ASSISTANT 2 - VISUAL											
	SR ACCOUNTING TECHNICIAN											
	SR BUDGET TECHNICIAN											
	SR CREDENTIALS TECHNICIAN											
	SR PAYROLL TECHNICIAN											

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61	SR ADMIN ASST SCHOOL SUPPORT/BILINGUAL	5789.00	6023.00	6261.00	6516.00	6781.00	7042.00	7185.00	7329.00	7475.00	7627.00	Monthly
	SR ADMIN ASST PROGRAM SUPPORT/BILINGUAL	32.89	34.23	35.59	37.01	38.53	40.02	40.81	41.66	42.50	43.33	Hourly
62	ASSESSMENT/EVALUATION TECHNICIAN	6033.00	6282.00	6531.00	6793.00	7061.00	7348.00	7501.00	7651.00	7812.00	7963.00	Monthly
	ATHLETIC TRAINER	34.29	35.68	37.09	38.61	40.12	41.75	42.62	43.47	44.40	45.26	Hourly
	INFORMATION SYSTEMS SPECIALIST											
	LANGUAGE PROGRAM TECHNICIAN											
	PARENT INVOLVEMENT SPECIALIST											
	SR FAMILY & COMMUNITY ENGAGEMENT SPECIALIST											
63	BEHAVIOR INTERVENTION SPECIALIST	6084.00	6320.00	6574.00	6844.00	7116.00	7395.00	7547.00	7696.00	7851.00	8011.00	Monthly
	BENEFITS SPECIALIST	35.11	36.45	37.93	39.50	41.05	42.66	43.54	44.41	45.30	46.20	Hourly
	BUYER											
	CAL BILLING SPECIALIST											
	SIGN LANGUAGE INTERPRETER											
64	FOOD SERVICE TECHNICIAN	6238.00	6484.00	6744.00	7018.00	7294.00	7584.00	7739.00	7892.00	8052.00	8214.00	Monthly
		35.70	37.08	38.59	40.15	41.78	43.40	44.29	45.16	46.07	47.01	Hourly
65	ART DESIGNER	6390.00	6648.00	6914.00	7189.00	7475.00	7777.00	7932.00	8090.00	8252.00	8418.00	Monthly
	WEBMASTER	36.29	37.71	39.22	40.83	42.49	44.13	45.03	45.92	46.85	47.81	Hourly
66	FOOD SERVICE ACCOUNTING SPECIALIST	6566.00	6828.00	7104.00	7387.00	7682.00	7989.00	8152.00	8313.00	8477.00	8646.00	Monthly
	PROCUREMENT CONTRACT SPECIALIST											
	SENIOR BUYER											
68		6917.00	7192.00	7482.00	7782.00	8094.00	8418.00	8586.00	8758.00	8931.00	9108.00	Monthly
70	INFORMATION SYSTEMS ANALYST	7249.00	7536.00	7841.00	8154.00	8482.00	8822.00	8997.00	9177.00	9359.00	9544.00	Monthly
		41.64	43.29	45.04	46.85	48.72	50.67	51.69	52.72	53.76	54.83	Hourly
75	NETWORK ANALYST	8148.00	8468.00	8815.00	9166.00	9534.00	9913.00	10107.00	10307.00	10519.00	10728.00	Monthly
	PROGRAMMER ANALYST	46.31	48.11	50.06	52.10	54.17	56.32	57.39	58.56	59.78	60.97	Hourly
76		8562.00	8897.00	9251.00	9621.00	10003.00	10410.00	10612.00	10829.00	11052.00	11270.00	Monthly
		48.65	50.57	52.57	54.67	56.82	59.12	60.31	61.51	62.79	64.02	Hourly

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78	SYSTEMS ADMINISTRATOR	8973.00	9323.00	9695.00	10083.00	10483.00	10909.00	11121.00	11349.00	11582.00	11810.00	Monthly
		50.98	53.00	55.09	57.29	59.55	61.96	63.20	64.46	65.81	67.09	Hourly

Unit members will be eligible for long service recognition (longevity) upon the completion of ten (10) years of service in the Anaheim Union High School District under the following plan:
Each longevity step stands on its own and is not cumulative nor compounded. Longevity:
2% plus \$676 after ten (10) years of service with AUHSD
4% plus \$2,010 additional after fifteen (15) years of service with AUHSD
7% plus \$3,700 additional after twenty (20) years of service with AUHSD
10% plus \$4,826 additional after twenty-five (25) years of service with AUHSD
12% plus \$5,153 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend: \$204
Nightwork differential: \$176.00