ANAHEIM UNION HIGH SCHOOL DISTRICT



College and Career Ready

<u>AGENDA</u>

REGULAR MEETING September 8, 2020 @ 3:30 p.m.

The meeting will be held remotely via Google Meets To join the meeting, dial: (631) 618-4559, PIN: 436 124 462#

Electronically Recorded

❖ Instructions on Public Comments: Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda. All speakers are limited to five (5) minutes.

PERSONNEL COMMISSIONERS: Mr. Paul Andresen, Ms. Audrey Cherep, and Mr. Charles Darrington

I. General Functions:

- A. Call to Order: Regular Meeting of the Personnel Commission, September 8, 2020.
- B. Roll Call:
- C. Pledge of Allegiance:
- D. Approval of Agenda for Regular Meeting on September 8, 2020

E. Approval of Minutes for Regular Meeting on August 11, 2020

Exhibit A

Moved:

Moved:

Vote:

Seconded: Vote:

Seconded:

F. Report from the Director of Classified Personnel:

This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.

- General Comments
- H. Personnel Commissioner Comments/Reports: This is the time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

- **I. Communications:** The Communications section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below.
 - 1. AFSCME Report
 - 2. CSEA Report
 - 3. Middle Managers Association Report
 - 4. Board of Trustees/Superintendent Report
 - 5. Asst. Superintendent of Human Resources Report
- J. Public Comments: Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.
- II. <u>Consent Calendar:</u> Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

Moved: Seconded: Vote:

A. Approval of Classified Personnel Eligibility List(s):

Inventory Control Specialist	05	Exhibit B
List Abolishment	# Eligibles	
None		
List Extension (PC Rule §6.1.3.: Duration of Eligibility)	# Eligibles ty Lists)	
Campus Safety Aide	17	Exhibit C
Food Service Assistant I	63	Exhibit C
Technology Service Technician	18	Exhibit C
Warehouse Worker	07	Exhibit C

Eligibles

III. <u>Action/Discussion Items/or Other Information:</u>

List Establishment

A. Discussion Item(s): These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

			ited, as the Union App	ominee to be appointed, pointee to the Personne		
	В.	Action Itentime.	n(s): These items ar	re presented for ACTION	N at this	
		None				
	C.		n Item(s): These itense	ems are placed on the trequire discussion.		
		1. Active Re	ecruitment Status Upo	date	Exhibit D	
		2. Advance	d Step Placement Sta	tus Report	Exhibit E	
		3. Items Su	ıbmitted for Board Ap	proval – August	Exhibit F	
		4. Eligibility	List Expiration – Sep	otember	Exhibit G	
		<u>List Exp</u>	iration	# Eligibles		
		None				
v . ∻	Public wishing sched card p	ng to address uled for close	the Personnel Commi	Items ONLY: Persons ission regarding an item it the "Request to Addre	n	
VI.	There			e before the Personnel e meeting be adjourned		
	A.	Approval of	meeting adjournment	: at:		Moved Seconded: Vote:
Subm	itted by	/ :	Brandon Tietze Secretary to the Pe Executive Director,	ersonnel Commission Classified		

ANAHEIM UNION HIGH SCHOOL DISTRICT PERSONNEL COMMISSION

District Office Board Room 501 N. Crescent Way, Anaheim, CA 92803

MINUTES

REGULAR MEETING August 11, 2020 @ 3:30 p.m. This meeting was held remotely via Google Meets

Electronically Recorded

Instructions on Public Comments: Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card <u>before</u> consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction, but <u>not</u> scheduled on this meeting's agenda, may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda. All speakers are limited to five (5) minutes.

PERSONNEL COMMISSIONERS: Mr. Paul Andresen, Ms. Audrey Cherep, and Mr. Charles Darrington

I. General Functions:

- A. Call to Order: The Regular Meeting of the Personnel Commission was called to order at 3:30 p.m.
- B. Roll Call: Commissioners Andresen, Cherep, and Darrington were present.
- C. Pledge of Allegiance: Commissioner Andresen led all in attendance in the Pledge of Allegiance.
- D. Motion to Approve Agenda: August 11, 2020

It was moved and seconded to approve the agenda as submitted. The motion passed.

Commissioner	М	S	Yes	No	Abstain	Absent
Paul Andresen			✓			
Audrey Cherep	✓		✓			
Charles		✓	✓			
Darrington						

E. Motion to Approve Minutes: July 14, 2020

It was moved and seconded to approve the minutes as submitted. The motion passed.

Commissioner	М	S	Yes	No	Abstain	Absent
Paul Andresen			✓			
Audrey Cherep	✓		✓			
Charles		✓	✓			
Darrington						

- **F. Report from the Director of Classified Personnel:** This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.
 - General Comments
 - Executive Director of Classified Personnel, Brandon Tietze, discussed the steps being taken to prepare the Human Resources department for virtual hiring.
 - Mr. Tietze noted that he is working with District and Union leadership regarding the equitable repurposing of Classified employees while students are not physically attending school.
 - Mr. Tietze discussed the need to hire a large volume of Tutors and Student Workers.
 - Mr. Tietze noted a correction to exhibit D. He indicated that the proposed meeting date for February 2021 should be February 9th instead of February 8th.
- **G. Personnel Commissioner Comments/Reports:** This is time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

None

- **H. Communications:** This is an opportunity for the Director of Classified Personnel to present informational items of interest to the members of the Personnel Commission, which are not action items on the agenda.
 - 1. AFSCME Report

None

2. Board of Trustees/Superintendent Report

None

3. Middle Managers Association Report

None

4. CSEA Report

None

5. Assistant Superintendent of Human Resources Report

None

I. Public Comments: Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

None

II. <u>Consent Calendar:</u> Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

A. Approval of Classified Personnel Eligibility List(s):

<u>List Establishment</u>	<u># Eligibles</u>
Project Manager - Facilities & Planning	24
<u>List Abolishment</u>	# Eligibles
None	
<u>List Extension</u> (PC Rule §6.1.3.: <i>Duration of Eligibility Lists</i>)	<u># Eligibles</u>
	# Eligibles 12

It was moved and seconded to approve the Consent Calendar in its entirety. The motion passed.

Commissioner	М	S	Yes	No	Abstain	Absent
Paul Andresen			✓			
Audrey Cherep		√	✓			
Charles Darrington	√		✓			

III. Action/Discussion Items/or Other Information:

- **A. Discussion Item(s):** These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.
 - 1. Proposed 2020/'21 Personnel Commission Meeting Dates
- **B. Action Item(s):** These items are presented for ACTION at this time.
 - 1. Approval of Regular Personnel Commission meeting dates for the 2020/21 fiscal year.

It was moved and seconded to approve all action items as submitted. The motion passed.

Commissioner	М	S	Yes	No	Abstain	Absent
Paul Andresen			✓			
Audrey Cherep		✓	✓			
Charles Darrington	√		✓			

C. Information Item(s): These items are placed on the agenda as information and do not require discussion.

- 1. Items Submitted for Board Approval July
- 2. Eligibility List Expiration August

List Expiration	# Eligibles
Driver Instructor	03
Public Information Manager	02

IV. Next Regular Personnel Commission Meeting:

Tuesday, September 8, 2020, at 3:30 p.m. – via Google Meets

V. <u>Closed Session:</u>

Public Comments for Closed Session Items ONLY: Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

To consider matters pursuant to government code 54957: *Public Employee Performance Evaluation*

Executive Director of Classified Personnel

- A. Approval to adjourn to Closed Session at: 3:47
- **B.** Regular Meeting reconvened at: 3:58
- C. Report of any action taken during closed session
 - Performance evaluation

VI. Adjournment:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned

It was moved and seconded to adjourn the Personnel Commission meeting. The motion passed.

Commissioner	М	S	Yes	No	Abstain	Absent
Paul Andresen			✓			
Audrey Cherep	✓		✓			
Charles		✓	✓			
Darrington						

TIME ADJOURNED: 3:59 p.m.

Paul Andresen
Chairperson, Personnel Commission
Anaheim Union High School District





College and Career Ready

ANAHEIM UNION HIGH SCHOOL DISTRICT

PERSONNEL COMMISSION

ELIGIBILITY LIST NO. 2020-WO1-MD

POSITION: Inventory Control Specialist (Promotional Only)

DATE ADVERTISED: 07/29/20 - 08/19/20

NUMBER OF APPLICATIONS RECEIVED:

Passed Minimum Qualification: 05

TOTAL NUMBER CERTIFIED ON ELIGIBILITY LIST:

05

18

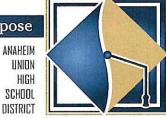
ORAL BOARD: Not Applicable

BRANDON TIETZE, EXECUTIVE DIRECTOR, CLASSIFIED PERSONNEL

CERTIFICATION DATE: 09/08/2020

EXPIRATION DATE: 09/08/2021

EXTENDED EXPIRATION DATE:



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ANAHEIM UNION HIGH SCHOOL DISTRICT

PERSONNEL COMMISSION

ELIGIBILITY LIST NO. 2019-N02-MD

POSITION: Campus Safety Aide (Permanent & Substitute)

DATE ADVERTISED: 06/18/19 - 07/10/19

TOTAL NUMBER CERTIFIED ON ELIGIBILITY LIST:	17
NUMBER OF APPLICANTS PASSING STRUCTURED INTERVIEW/PERFORMANCE EXAM	17
STRUCTURED INTERVIEW/PERFORMANCE EXAM: NUMBER OF APPLICANTS PARTICIPATING IN STRUCTURED INTERVIEW/PERFORMANCE EXAM	22
NUMBER OF APPLICANTS PASSING WRITTEN EXAM	31
NUMBER OF APPLICATIONS RECEIVED: NUMBER OF APPLICANTS ADMITTED TO WRITTEN EXAM	119 100

ORAL BOARD:

Joseph Saldana, Program Admin I, AUHSD Nabil Slim, AP, AUHSD

BRANDON TIETZE, EXECUTIVE DIRECTOR, CLASSIFIED PERSONNEL

CERTIFICATION DATE: 09/10/2019

EXPIRATION DATE: 09/10/2020

College and Career Ready

ANAHEIM UNION HIGH SCHOOL DISTRICT

PERSONNEL COMMISSION

ELIGIBILITY LIST NO. 2019-F02-MS

POSITION: FOOD SERVICE ASSISTANT I

DATE ADVERTISED: 07/26/19 - 08/19/19

NUMBER OF APPLICATIONS RECEIVED:	227
NUMBER OF APPLICANTS ADMITTED TO WRITTEN EXAM	227
NUMBER OF APPLICANTS PASSING WRITTEN EXAM	82

TOTAL NUMBER CERTIFIED ON ELIGIBILITY LIST: 82

BRANDON TIETZE, EXECUTIVE DIRECTOR, CLASSIFIED PERSONNEL

CERTIFICATION DATE: 09/10/2019

EXPIRATION DATE: 09/10/2020

19





College and Career Ready

ANAHEIM UNION HIGH SCHOOL DISTRICT

PERSONNEL COMMISSION

ELIGIBILITY LIST NO. 2019-I19-MD

POSITION: Technology Service Technician

DATE ADVERTISED: 06/25/19 - 07/17/19

NUMBER OF APPLICATIONS RECEIVED: NUMBER OF APPLICANTS ADMITTED TO WRITTEN EXAM	139
NUMBER OF APPLICANTS PASSING WRITTEN EXAM	33
STRUCTURED INTERVIEW/PERFORMANCE EXAM:	
NUMBER OF APPLICANTS PARTICIPATING IN STRUCTURED INTERVIEW/PERFORMANCE EXAM	31
NUMBER OF APPLICANTS PASSING STRUCTURED INTERVIEW/PERFORMANCE EXAM	19

ORAL BOARD:

Bill King, Technology Support Specialist, WVUSD Jonathan Peterson, Network Tech, GGUSD Kham Pheng, System & Network Mgr, Anaheim Elementary Steven Schickler, Network Analyst, AUHSD Max Moine, Network Analyst, AUHSD Danny Nguyen, Network Tech, AUHSD

TOTAL NUMBER CERTIFIED ON ELIGIBILITY LIST:

BRANDON TIETZE, EXECUTIVE DIRECTOR, CLASSIFIED PERSONNEL

CERTIFICATION DATE: 09/10/2019

EXPIRATION DATE: 09/10/2020

ANAHEIM UNION HIGH SCHOOL DISTRICT



College and Career Ready

ANAHEIM UNION HIGH SCHOOL DISTRICT

PERSONNEL COMMISSION

ELIGIBILITY LIST NO. 2019-WO6-MD

POSITION: Warehouse Worker - Nutrition & Central Services (Substitute & Permanent)

DATE ADVERTISED: 06/12/19 - 07/03/19

NUMBER OF APPLICATIONS RECEIVED: NUMBER OF APPLICANTS ADMITTED TO WRITTEN EXAM	363 70
NUMBER OF APPLICANTS PASSING WRITTEN EXAM	15
STRUCTURED INTERVIEW/PERFORMANCE EXAM: NUMBER OF APPLICANTS PARTICIPATING IN STRUCTURED INTERVIEW/PERFORMANCE EXAM	15
NUMBER OF APPLICANTS PASSING STRUCTURED INTERVIEW/PERFORMANCE EXAM	7

TOTAL NUMBER CERTIFIED ON ELIGIBILITY LIST:

7

ORAL BOARD:

Gil Morales, Driver Instructor, AUHSD Ivan Sanchez, Driver Instructor, AUHSD

BRANDON TIETZE, EXECUTIVE PARECTOR, CLASSIFIED PERSONNEL

CERTIFICATION DATE: 09/10/2019

EXPIRATION DATE: 09/10/2020

Exhibit D

				KECKC	RECRUITMENT			
A THO	Fram Blan #	Assigned		Date	Date		Certification	Total
AVID Tutor (Non-Classified)	2017-Y22-MS	Michelle	OPEN & CONTINUOUS	08/02/2016	Continuous	Continuous	Non-Classified	137
Taran taran taran taran taran	PO 25 - 1810	manana	9		constitue -	Continuo	or discountry	Ş
Sub Bus Driver (Continuous)	2017-SubRO1-MD	Maryam	OPEN & CONTINUOUS	-	Continuous	Continuous	NA BUS	10
LVN (Substitute Only)	2019-SubH04-ND	Natalie	Open	11/2//2010	Colitilions	0	Open	
SUB - INSTRUCTIONAL ASSISTANT (SYS-SERIES)	2010 575 5115 117	Notes		01/18/10	02/20/20	1	Continue	
Summer Assignment - Custodian (Promotional Only)	2019 Summer - CUSTODIAN - MD	Maryam	Promo	3/20/19	04/15/2019	4,1	NA	
Substitute Health Services Technician	2019-H01(Sub)-ND	Natalie	Open	5/31/19	6/24/19	24	Substitute	44
Substitute Instructional Assistant - Bilingual (Spanish)	2019-ES2-ND (Sub)	Natalie	Open	5/31/19	6/24/19	24	Open	25
Substitute Instructional Assistant/Medically Fragile- Orthonedically Impaired	2019-FM3-ND(Sub)	Natalie	Open	5/31/19	6/24/19	24	Onen	16
Bus Driver Training Course	2019(2)-BusTrain-MD	Maryam	Open	6/20/2019	7/14/2019	24	Open	28
Custodian (Substitute)	2019-004(Sub)-MD	Maryam	Open	6/24/2019	7/16/2019	22	Substitute	170
Auditorium Operations Technician (Sub)	2019-003-MD	Maryam	Open	7/11/2019	8/1/2019	21	Substitute	16
retodian	2019-004-MD	Maryam	0	8/20/2019	9/10/2019	71		787
Substitute Licensed Vocational Nurse	2019-SUBH04(1)-ND	Natalie	Open	8/20/2019	9/11/2019	22	Open	6
Campus Safety Aide (Substitute)	2019-N02(Sub)-MD	Maryam	Open	9/3/2019	9/25/2019	22	Open	64
Interpreter/Translator - Spanish (Substitute)	2019-S15-ND	Natalie	Open	9/10/2019	10/1/2019	21	Substitute	33
nstructional Assistant/Medically Fragile-Orthopedically Impai	2019-EM3-ND (Fall)	Natalie	Open	10/9/2019	10/30/2019	21	Open	65
Community Schools Coordinator	2019-E42-ND	Natalie	Open	10/11/2019	11/1/2019	21	Open	359
Health Services Technician (Substitute)	2019-H01(Sub)-ND (Fall)	Natalie	Open	10/30/2019	11/20/2019	21	Open	50
Campus Safety Aide (Substitute) District & Community (Ise Manager	2019(2)-N02(Sub)-MD	Maryam	Open	10/30/2019	11/20/2019	31	Open	4 k
Bus Driver Training Course	2019(3)-BusTrain-MD	Maryam	Open	11/13/2019	12/16/2019	33	Open	37
School Library Media Tech	2019-L03-ND	Natalie	Open	11/14/2019	2/10/2020	88	Dual Cert	90
Food Services Supervisor		Michelle						
Bus Driver	2020-R01-MD	Maryam	Open	1/8/2020	2/13/2020	36	Open	
Maintenance Service Worker	2020-M15-MD	Maryam	Promotional	1/8/2020	1/30/2020	22	Open	66
Babysitter	2020-BBY-MS	Michelle	Open	1/10/2020	2/4/2020	25	Open	
Secretary - Registrar/Records - Bilingual								
ampus Safety Aide (Substitute)	2020-N02(Sub)-MD	Maryam	Open	1/24/2020	2/16/2020	23	Open	
icensed Vocational Nurse	2020-H04-ND	Natalie	Open	1/31/2020	2/24/2020	24	Open	
Grounds Maintenance Worker	2020-O10-MD	Maryam	Promotional	2/6/2020	3/2/2020	25	Promotional	
Athletic Trainer	2020-AT-MD	Maryam	Open	2/19/2020	3/11/2020	21	Open	
Food Service Assistant I (Substitute) Summer Assienment - Custodian (Promotional Only)	2020-F02-MS 2020 SUMMER - CUSTODIA	Michelle	Open	2/19/2020 5/7/2020	3/11/2020	10	Open	
Summer IA - Hope	2020 SUMMER IA - HOPE - ND	Natalie	Promotional	3/5/2020	4/6/2020	32	Promotional	
summer Warehouse Worker	2020 SUMMER - WAREHOUSE - MD	Maryam	Promotional	3/16/20	4/12/20	27	Promotional	
Summer Human Resources Technician	2020 SUMMER- HR TECH - ND	Natalie	Promotional	3/16/20	4/20/20	35	Promotional	
Office Assistant & Office Assistant-Bilingual	2020-S05-MS	Michelle	Open	2/28/20	4/5/2020	37	Open	
custodian (Substitute)	2020-I06-MD	Marvam	Open	4/14/20	5/6/2020	22	Dual Cert	
Warehouse Supervisor	2020-W03-MD	Maryam	Open	5/27/20	6/21/20	25	Promotional	
LVN (Substitute Only)	2020-SUBH04-ND	Natalie	Open	6/24/20	7/16/20	22	Open	
Health Technician (Substitute)	2020-H01(Sub)-ND	Natalie	Open	6/24/20	7/16/20	22	Open	
A-Behavior Support	2020-E23-ND	Natalie	Open	6/24/20	7/16/20	22	Open	
Secretary-Attendance (Bilingual & Non-Bilingual)	2020-SBA-MS	Michelle	Open	7/17/20	8/10/20	24	Dual Cert	
Translator/Interpreter (Spanish)	2020-\$15-ND	Natalie	Open	7/17/20	8/9/20	23	Open	
Instructional Assistant - Specialized Academic Instruction	2020-E24-ND	Natalie	Open	8/4/20	8/25/20	21	Open	
	2020-S15K-ND	Natalie	Open	8/6/20	8/27/20	21	Open	
Translator/Interpreter (Vietnamese)	2020-S15V-ND	Natalie	Open	8/6/20	8/27/20	21	Open	
Arabic, Korean, Mandarin)	2020-S05B-MS	Michelle	Open	8/7/20	8/30/20	23	Open	
itor - General	2020-Tutor-General	Michelle	Open	7/31/20	8/16/20	16	Open	

Exhibit E

\$30,332	2019-2020 TOTAL FISCAL IMPACT \$30,332	OTAL FISC	019-2020 T	21											
\$11,336	\$945	\$5.45	\$79,312	\$67,975	\$38.13	\$6,609	\$32.68	\$5,665	51	MGMT	∞	12	District & Comm Use Mgr	2/25/2020	3/10/20
\$6,282	\$523	\$3.02	\$121,848	\$115,567 \$121,848	\$58.58	\$10,154	\$55.56	\$9,630	ω	ADMN	œ	12	Construction Services Adm	2/18/2020	3/10/20
\$6,635	\$603	\$3.48	\$45,417	\$38,782	\$23.82	\$4,191	\$20.34	\$3,581	5	CSEA-51	œ	11	Secretary-School Support	2/24/2020	2/11/20
\$2,366	\$263	\$2.11	\$21,113	\$18,748	\$18.83	\$3,315	\$16.72	\$2,942	4	CSEA-43	5.75	9	IA-SAI	1/27/2020	2/11/20
\$5,930	\$539	\$3.11	\$56,553	\$50,623	\$29.66	\$5,141	\$26.55	\$4,602	ω	MGMT	œ	11	Community Schools Coordinator	1/27/2020	2/11/20
\$959	\$107	\$0.82	\$24,758	\$23,798	\$21.16	\$3,720	\$20.34	\$3,581	2	CSEA-51	6	9	IA-Behavioral Support	11/1/2019	11/12/19
\$2,972	\$330	\$2.54	\$26,770	\$23,798	\$22.88	\$4,027	\$20.34	\$3,581	4	CSEA-51	6	9	IA-Behavioral Support	10/21/2019	11/12/19
\$2,972	\$330	\$2.54	\$26,770	\$23,798	\$22.88	\$4,027	\$20.34	\$3,581	4	CSEA-51	6	9	IA-Adult Transition	10/28/2019	11/12/19
\$4,035	\$336	\$1.94	\$54,185	\$50,150	\$26.05	\$4,515	\$24.11	\$4,179	ω	AFSCME- 58	œ	12	Technology Services Tech	9/23/2019	10/8/19
\$959	\$107	\$0.82	\$24,758	\$23,798	\$21.16	\$3,720	\$20.34	\$3,581	2	CSEA-51	6	9	IA-Behavioral Support	8/30/2019	9/10/19
\$1,966	\$218	\$1.68	\$25,764	\$23,798	\$22.02	\$3,877	\$20.34	\$3,581	ω	CSEA-51	6	9	IA-Adult Transition	8/21/2019	9/10/19
\$2,972	\$330	\$2.54	\$26,770	\$23,798	\$22.88	\$4,027	\$20.34	\$3,581	4	CSEA-51	6	9	IA-Adult Transition	8/15/2019	9/10/19
\$6,573	\$598	\$3.94	\$45,930	\$39,357	\$27.53	\$4,847	\$23.59	\$4,151	5	CSEA-57	7	11	Athletic Trainer	8/19/2019	9/10/19
\$2,137	\$237	\$2.74	\$19,352	\$17,215	\$24.81	\$4,363	\$22.07	\$3,881	4	AFSCME- 55	4	9	Bus Driver	8/5/2019	8/13/19
\$11,690	\$974	\$5.62	\$65,667	\$53,977	\$31.57	\$5,555	\$25.95	\$4,567	6	CSEA-51	∞	12	Food Service Tech	7/24/2019	8/13/19
								2019-2020	2019						
Year	Month	Hour	Adv Step	Step 1	Rate	Rate	Rate	Rate	Step	Salary Range	ŦŖ	MO	Classification	Date	Date
by	<u> </u>		Cost at	Cost at	Hourly	Monthly	Hourly	Monthly	Adv					Effective	Meeting
Change	Amount	Change	Annual	Annual	Adv Step	Step	Step 1	Step 1							PC
Amount		Amount				Adv									
						RT	NT REPO	LACEME	STEP F	ADVANCED STEP PLACEMENT REPORT					

Exhibit F

Human Resources Division, Classified Personnel

Board of Trustees
August 13, 2020
Page 1 of 1

1. Retirements/Resignations/Terminations, effective as noted:

<u>Location</u>: <u>Effective</u>

Echeverria-Villa, Fatyma Loara High School 05/21/2020

Instructional Assistant - Behavioral Support

Piro, Lesley Orangeview Jr. High School 05/21/2020

Instructional Assistant – Special Abilities

2. Employment, effective as noted:

Range/Step: Effective:

Permanent Employees:

Vo, Quang 58/01 07/15/2020

Technology Services Technician