



UNLIMITED YOU

ANAHEIM UNION HIGH SCHOOL DISTRICT



Induction Mentor MOU

Memorandum of Understanding Mentor

The purpose of the Induction Program is to provide assistance and support to first and second year Candidates. Primary goals include: facilitating continuous classroom improvement through enhanced professional dialogue, providing just in time support, engaging in critical inquiry, support in the implementation of First Best Instruction, and increasing student achievement.

Part I – Benefits

- Satisfaction of sharing best teaching practices to a new generation
- Stipend for working with Candidate(s)
- Professional growth as an educator
- Release time for classroom observations and/or lesson demonstrations.
- Professional development opportunities
- Focus on the California Standards for the Teaching Profession
- Focus on the California Content Standards

Part II – Responsibilities

- Attend Mentor Training
- Assist and support Candidate(s) throughout Induction events
- These events will include observations, assistance and support with Candidate's Individual Learning Plans, as well as provide just in time support for Candidate's needs
- Submit Mentor logs which record time and essence of Candidate/Mentor meetings to be reviewed monthly by Induction Leadership.
- Attend monthly Induction meetings
- Collaborate regularly (minimum of 1 hour per week) with assigned Candidate(s)
- Serve as a Content Area Leader
- Complete all Induction surveys

In addition to these benefits and responsibilities, I have the assurance of appropriate confidentiality and professional discretion concerning my work with my assigned Candidate(s) and the Induction Staff.

I understand all of the Induction Mentor benefits and responsibilities and agree to fulfill them.

Name: (Please Print): _____

School: _____ Content Area(s): _____

Signature: _____ Date: _____