Anaheim Union High School District
Teacher Induction Program Review

1. Program Summary	
1.1	Program Summary
1.2	Delivery Model

2. Organizational Structure	
2.1	Organizational Chart

3. Qualifications of Mentors and Professional Development	
3.1	Instructional Personnel Table
3.2	Annotated list of Instructional Personnel (mentors) ● Candidates/Mentors Matching Assignments
3.3	Published Experience and Qualifications Requirements ● Mentor Information on AUHSD Induction Website ● Mentor Application and Sparkhire Questions
3.4	Not Applicable

4. Program Sequence	
4.1	Published Sequence of Induction Activities required for program completion ● Induction Handbook ○ Candidate Program Timeline ○ Candidate Requirements ● Program Calendar ● AUHSD Induction Website ● eKadence Induction Course

5. Job-embedded Fieldwork and Clinical Practice	
5.1	Table denoting timeline of candidate and mentor match

	• Welcome to Induction Emails • Mentor / Candidate Log
5.2	Signed Employer Agreement or MOU • Mentor MOU • Admin MOU • 5Cs Coach (TOSA) MOU • Mentor Responsibilities
5.3	Mentor Coach Training Materials • New Mentor Training • Mentor Workshop (All) • Calendar of Yearlong Workshops
5.4	Documentation of Candidate Placements Verify appropriate coach/mentor matches for all candidates • Candidate/Mentor Match, Assignments and Additional Support
5.5	Induction Program Handbook Published materials regarding expectations of the Induction program including appropriated placements, veteran practitioner support (coach/mentor), and information about completion requirements. • Induction Program Overview • Induction Orientation • Mentor Matching Criteria • Completion Requirements
5.6	Individual Learning Plan Template and Related Program Documents • CSTP Self-Assessment (2nd tab) • Mentor Observation Form • Administrator Triad Meeting • How to Set Up your ILP • ePortfolio Contents Checklist • Essential Question Submission

5.6.1	Assessment Instruments
	• ILP Rubric for Candidates
	• Mentor Coaching Practices Placemat
	• Individual Mentor Plan
	• Program Surveys
	  ○ Beginning of Year Survey
	  ○ End of Year Survey

6. Credential Recommendation	
6.1	Description of Process Ensuring Appropriate Recommendation
6.1.1	Candidate Progress Monitoring Document ● Progress Monitoring Sheet ● Completion Document ● Clear Credential Recommendation Form