

**ANAHEIM UNION HIGH
SCHOOL DISTRICT
(AUHSD)**

PROPOSAL TO

**ANAHEIM SECONDARY
TEACHERS ASSOCIATION
(ASTA)**

FOR THE 2008-2009 SCHOOL YEAR CONTRACT

August 7, 2008

Anaheim Union High School District
August 7, 2008

**District's Proposed Reopeners and Initial Negotiation Position for
Collective Bargaining Purposes with the
Anaheim Secondary Teachers Association**

The District will open negotiations with the Anaheim Secondary Teachers Association for the 2008-2009 contract year subsequent to a public hearing before the Board of Trustees. The District intends to open negotiations on the following contract articles:

Article 1.1 Agreement

This Agreement is made and entered into this 2nd day of September, 2008 by and between the Board of Trustees of the Anaheim Union High School District, whose address is 501 Crescent Way, Anaheim, California 92803-3520, hereinafter referred to as the "District" or "board", and the Anaheim Secondary Secondary Teachers Association, CTA/NEA, hereinafter referred to as the "Association", whose address is 910 S. Brookhurst Street, Suite 204, Anaheim, California 92804.

Article 10 Student/Teacher Calendars

The District wishes to negotiate Student/Teacher Calendars for the 2009-2010 school year and the 2010-2011 school year.

Article 10.4 Preparation Time

The District shall schedule one (1) ~~daily~~ conference period for each full-time classroom unit member.

Article 14.1 Salary – Teachers

The District reserves the right to present a proposal for salary adjustments when additional budgetary information becomes available.

Article 14.2.4 Extra Service Pay Positions

Extra service pay positions shall be offered in three (3) year terms. Upon the completion of three (3) years in the extra service pay position, the site administrator may reopen the position to allow other interested unit

members the opportunity to be considered for the position. Nothing shall preclude a unit member from serving multiple three (3) year terms.

Article 21.1 Duration

This Agreement shall remain in force and effect through (first teacher work day 2009).

MOU Teaching as a Priority - Appendix H

The District wishes to reopen negotiations to review the MOU on Teaching as a Priority and change the sunset date to August 31, 2009.

MOU Tiebreaking Criteria in a Layoff Situation

The District wishes to reopen negotiations to review the MOU on Tiebreaking Criteria in a Layoff Situation and change the sunset date to August 31, 2009.