

BOARD OF TRUSTEES
Special Meeting Minutes
Monday, June 13, 2011

1. CALL TO ORDER—ROLL CALL

President Jordan Brandman called the special meeting of the Anaheim Union High School District Board of Trustees to order at 5:03 p.m.

Present: Jordan Brandman, president; Anna L. Piercy, clerk; Jan Harp Domene, assistant clerk; Katherine H. Smith and Brian O’Neal, members; Elizabeth I. Novack, superintendent; Tim Holcomb, deputy superintendent; Dianne Poore, Russell Lee-Sung, and Paul Sevillano, assistant superintendents; and Jeff Riel, District counsel.

2. ADOPTION OF AGENDA

Staff requested the following changes to the agenda.

- Replace page 28 of Exhibit C
- Replace Exhibit I

On the motion of Mr. O’Neal, duly seconded and unanimously carried, the Board of Trustees adopted the agenda as amended.

3. PLEDGE OF ALLEGIANCE

Board President Jordan Brandman led the Pledge of Allegiance to the Flag of the United States of America.

4. PUBLIC COMMENTS, OPEN SESSION ITEMS

- 4.1 Tina Gilbert, registrar at Lexington Junior High School, reviewed the duties of the registrar and requested two-weeks be added back to their work year.
- 4.2 Deborah Lopez, registrar at Walker Junior High School, provided additional information on the duties of the registrar and also requested additional weeks be added back to their work year.
- 4.3 Linda Owen, registrar at South Junior High School, stated that a reduction in work hours should be followed by a reduction in workload. She said the workload has dramatically increased over the last two years.
- 4.4 Joanne Fawley, ASTA president, said everyone is very happy that there is an agreement between the District and ASTA. She thanked Mr. Lee-Sung and Dr. Novack for their hard work in negotiations.

5. **ITEMS OF BUSINESS**

5.1 **Public Hearing, Disclosure of Collective Bargaining Agreement with ASTA**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees opened a public hearing on the collective bargaining agreement with the Anaheim Secondary Teachers Association for 2011-12, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213), at 5:17 p.m.

There were no requests to speak.

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees closed the public hearing, at 5:18 p.m.

5.2 **Adoption of the 2011-12 Collective Bargaining Agreement with ASTA**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees adopted the 2011-12 collective bargaining agreement with the Anaheim Secondary Teachers Association.

5.3 **Public Hearing, Disclosure of Collective Bargaining Agreement with APGA**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees opened a public hearing on the collective bargaining agreement with the Anaheim Personnel and Guidance Association for 2011-12, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213), at 5:19 p.m.

There were no requests to speak.

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees closed the public hearing, at 5:19 p.m.

5.4 **Adoption of the 2011-12 Collective Bargaining Agreement with APGA**

On the motion of Mrs. Piercy, duly seconded and unanimously carried, the Board of Trustees adopted the 2011-12 collective bargaining agreement with the Anaheim Personnel and Guidance Association.

5.5 **Public Hearing, Disclosure of Collective Bargaining Agreement with CSEA**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees opened a public hearing on the collective bargaining agreement with the California School Employees Association for 2011-14, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213), at 5:20 p.m.

There were no requests to speak.

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees closed the public hearing, at 5:21 p.m.

5.6 **Adoption of the 2011-14 Collective Bargaining Agreement with CSEA**

On the motion of Mrs. Piercy, duly seconded and unanimously carried, the Board of Trustees adopted the 2011-14 collective bargaining agreement with the California School Employees Association.

5.7 **Memorandum of Understanding, CSEA**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees approved the memorandum of understanding (MOU) with the California School Employees Association (CSEA) regarding the effects of layoffs for 2011-12.

5.8 **Memorandum of Understanding, AFSCME**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees approved the memorandum of understanding (MOU) with the American Federation of State, County and Municipal Employees (AFSCME) regarding the 2011-12 Salary Schedule, contingency language, and reduction in force positions.

5.9 **Memorandum of Understanding, AFSCME**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, the Board of Trustees approved the memorandum of understanding (MOU) with the American Federation of State, County and Municipal Employees (AFSCME) regarding the effects of layoffs for 2011-12.

5.10 **Resolution No. 2010/11-HR-08, 2011-12 Salary/Notice of Potential Reduction of Work Year (Furlough) for Board of Trustees, Superintendent, Assistant Superintendents, Administration/Management, and Confidential Employees**

On the motion of Mrs. Piercy and duly seconded, the Board of Trustees adopted Resolution No. 2010/11-HR-08 due to the uncertainty of the 2011-12 state budget and the potential impact on the District budget. The resolution states that the Board of Trustees, superintendent, assistant superintendents, administration/management, and confidential employees may have furlough days, which will correspond to a reduction in salary for the upcoming 2011-12 fiscal year. Furlough days for these employees will be implemented based on the same formula negotiated with the collective bargaining employee groups of the District. This potential reduction for management employees would be in addition to the elimination of mileage stipends, which took effect in 2009-10.

The roll call vote follows.

Ayes: Trustees Smith, O'Neal, Harp Domene, Piercy, and Brandman

5.11 **Resolution 2010/11-HR-09, Concerning the Reinstatement of Classified Positions from the 2010-11 Reduction in Force**

The Board of Trustees took action on April 21, 2011, and March 5, 2009, to reduce particular kinds of services provided by classified employees. These actions were necessitated by the state-wide budget crisis and significant reductions in District revenues.

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2010/11-HR-09 to reinstate 50 positions from the April 21, 2011, Board action and one position from the March 5, 2009, Board action, effective July 1, 2011.

The reinstatement process will be in accordance with the requirements of the Education Code and offered to employees by seniority.

The roll call vote follows.

Ayes: Trustees Smith, O'Neal, Harp Domene, Piercy, and Brandman

5.12 **Resolution 2010/11-HR-10, Concerning the Reinstatement of Certificated Management and Non-Management Positions from the March 8, 2011, Reduction in Force**

The Board of Trustees took action on March 8, 2011, to reduce particular kinds of services provided by certificated management and non-management employees for the 2011-12 year. These actions were necessitated by the state-wide budget crisis and significant reductions in District revenues.

On the motion of Mr. O'Neal and duly seconded, following discussion, the Board of Trustees adopted Resolution No. 2010/11-HR-10 to reinstate 71 positions from the March 8, 2011, Board action, effective July 1, 2011, for the 2011-12 year. The reinstatement process will be in accordance with the requirements of the Education Code. The reinstatement includes classroom teachers, library services, curriculum specialists, counselors, and management positions and services.

The roll call vote follows.

Ayes: Trustees Smith, O'Neal, Harp Domene, Piercy, and Brandman

5.13 **Board Policy 6605, Leaves and Absences-Management Employees First Reading, Revised**

On the motion of Mr. O'Neal, duly seconded and unanimously carried, following discussion, the Board of Trustees approved the first reading of revised Board Policy 6605, Leaves and Absences-Management Employees. The revision is necessitated to create alignment between management employees and employees represented by collective bargaining groups. The proposed revision of policy would allow the suspension of two personal necessity days not charged against an employee's accumulated sick days to be suspended for the 2011-12 year. The revision would also allow a management employee to use up to ten personal necessity days within a work year.

6. **ADJOURNMENT**

On the motion of Mrs. Smith, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 5:25 p.m.

Approved _____
Clerk, Board of Trustees