

Continuous Education Program

The Board recognizes its responsibility to provide for a continuous educational program since it serves the best interest of the pupils, public, and taxpayers of Anaheim Union High School District. Concerted activities, including employee "slowdowns" or "work stoppage" interrupt the continuity of educational services, disrupt the learning climate, and have adverse effects on the ability of the governing board to apply the optimum proportion of district financial resources to educational programs directly serving pupils.

Concerted Activities - Defined: Concerted activities is a collective failure on the part of employees to perform the duties and responsibilities assigned by the district and its representatives including all duties and responsibilities as defined by the Education Code, rules and regulations of the State Board of Education, and policies and regulations of the Board of Trustees of the Anaheim Union High School District. Concerted activities includes, but is not limited to, collective refusal to provide service, unauthorized use of sick leave, unauthorized use of other leave benefits, slowdowns, picketing in support of a strike against the district, non-attendance at required meetings, failure to perform supervisory functions at school sponsored activities, and use of paid time or public facilities for activities not within the scope of regularly assigned duties and responsibilities as prescribed by law and the rules and regulations of the State Board of Education and the Board of Trustees of the Anaheim Union High School District.

Disciplinary Actions: Apart from and in addition to existing legal restrictions upon and remedies for work stoppages, concerted activities shall constitute a breach of contract and, therefore, may result in the initiation of dismissal procedures, withholding of compensation, suspension, letters of reprimand, or such disciplinary action as may be deemed appropriate.

Board of Trustees

September 8, 1977

Reviewed: March 19, 1990

Reviewed: April, 1993

Reviewed: October, 1997

Reviewed: October 26, 2000

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