

The Board of Trustees recognizes that the key to a successful educational program is a well-trained, competent staff dedicated to professional growth. While professional growth through participation in ongoing staff development activities is the responsibility of all employees, the encouragement for such professional growth is a district obligation. Therefore, the district should assist in the development and scheduling of appropriate staff development activities which will enable employees to effectively meet their responsibility.

An effective staff development program which meets identified student, district, and personal needs must:

1. serve all employees
2. meet the identified needs of staff
3. provide an appropriate balance among skills training, skills maintenance, and program development
4. provide for input from staff members in program development

In accordance with this policy, the district shall maintain a staff development program, committing time and available resources to enhance the skills and attitudes of employees.

Staff development activities scheduled by educational services for hours outside of the duty day described in Article 10 of the agreement between Anaheim Union High School District and Anaheim Secondary Teachers' Association will be paid at the hourly rate of pay as established on the teacher salary schedule.

Board of Trustees

May 23, 1985

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