

The substitute salary schedule for all administrative positions shall be seventy-five percent (75%) of Step 1 for the job classification which the substitute is replacing.

Example: Junior High Principal (may not reflect present salary schedule)

Step 1 = \$62,568 x 75%

\$46,926 divided by 214 days = \$219/day

Superintendent may recommend to exempt substitutes from this policy as necessary, and propose a salary that more fairly compensates substitutes who would otherwise receive a salary decrease while assuming additional responsibilities. Salary assigned may not exceed maximum for classification. Exemptions to this policy require Board approval.

Legal Reference: Education Code 44977

Board of Trustees

July 12, 1979

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